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Financing of the African Union-United Nations Hybrid Operation in Darfur

Budget performance for the period from 1 July 2013 to 30 June 2014 and proposed budget for the period from 1 July 2015 to 30 June 2016 of the African Union-United Nations Hybrid Operation in Darfur

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2013/14	$1,335,248,000
Expenditure for 2013/14	$1,264,491,000
Unencumbered balance for 2013/14	$70,757,000
Appropriation for 2014/15	$1,153,611,300
Projected expenditure for 2014/15[a]	$1,113,092,900
Estimated unencumbered balance for 2014/15[a]	$40,518,300
Proposal submitted by the Secretary-General for 2015/16	$1,135,518,100
Recommendation of the Advisory Committee for 2015/16	$1,133, 268,800

[a] Estimates as at 28 February 2015.

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I. Introduction

1. **The recommendations of the Advisory Committee on Administrative and Budgetary Questions contained in paragraphs 31, 32, 43, 44 and 46 below would entail a reduction of $2,249,300 to the proposed budget of the African Union-United Nations Hybrid Operation in Darfur (UNAMID) for the period from 1 July 2015 to 30 June 2016. The Committee has made recommendations and observations on specific issues, where appropriate, in the paragraphs below.**

2. During its consideration of the financing of UNAMID, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses received on 30 April 2015. The documents reviewed and those used for background by the Committee are listed at the end of the present report. The detailed comments and recommendations of the Committee on the findings of the Board of Auditors on the United Nations peacekeeping operations for the financial period ended 30 June 2014, and on cross-cutting issues related to peacekeeping operations, can be found in its related reports (A/69/838 and A/69/839, respectively).

II. Budget performance report for the period from 1 July 2013 to 30 June 2014

3. By its resolution 67/284, the General Assembly appropriated an amount of $1,335,248,000 gross ($1,311,855,300 net) for the maintenance of the Operation for the period from 1 July 2013 to 30 June 2014. Expenditure for the period totalled $1,264,491,000 gross ($1,239,865,700 net). The resulting unencumbered balance of $70,757,000, in gross terms, represents 5.3 per cent of the appropriation.

4. An analysis of variances is provided in section IV of the report of the Secretary-General on the budget performance of UNAMID for the period from 1 July 2013 to 30 June 2014 (A/69/673). Reduced requirements were attributable mainly to:

(a) Air transportation ($39,398,700, or 20.1 per cent), owing primarily to factors set out in paragraph 5 below;

(b) Military contingents ($28,965,400, or 6.3 per cent), owing mainly to the lower average deployment of 14,441 military contingent personnel in the 2013/14 period compared with the budgeted average deployment of 15,598 such personnel;

(c) Facilities and infrastructure ($18,468,600, or 19.1 per cent), owing mainly to reduced expenditure under maintenance services because the expenditure for individual contractors was recorded under other supplies, services and equipment, in accordance with the new chart of accounts; to the recovery of payments from UNAMID personnel for accommodations provided by the Operation; to the non-construction of eight boreholes and 13 controlled tipping sites; and to the non-acquisition of furniture and equipment (see A/69/673, paras. 65, 75 and 77).

5. With respect to the variance under air transportation, the Committee was informed upon enquiry of the breakdown of the main factors relating to the

unencumbered balance of $39.4 million in the 2013/14 period, comprising the repatriation of the Learjet aircraft in January 2014 ($1.5 million) and the MD-83 aircraft in February 2014 ($3.1 million); the withdrawal of three helicopters in March 2014 ($4.3 million); the decrease in rental cost under some of the newly received contracts ($9.9 million); and the non-deployment of three Mi-17 military utility helicopters ($8.9 million). This resulted in reduced requirements of $8.9 million for Jet A-1 aviation fuel; in addition, the actual average cost per litre of Jet A-1 fuel was $1.24 in 2013/14, compared with the budgeted amount of $1.29 per litre. The Committee was also provided with the table below, which summarizes changes over three financial periods in the requirements for the UNAMID air fleet.

Aviation: summary of changes in the requirements for the UNAMID air fleet

Period	*Approved aircraft*		*Reduction addition of aircraft*	*Remarks*
2013/14	FW	9	(2)	1 Learjet and 1 MD-83
	RW	25	(3)	3 Mi-8MTVs
			1	1 additional Mi-17
	Total	**34**	**(4)**	
2014/15	FW	7	(2)	1 B1900 and 1 CRJ-200
	RW	23	–	
	Total	**30**	**(2)**	
Proposed 2015/16	FW	5	–	
	RW	21	(2)	Proposed reduction of 2 Mi-8s
	Total	**26**	**(2)**	

Abbreviations: FW, fixed-wing; RW, rotary-wing.

6. The reduced requirements were offset in part by increased requirements, primarily under:

(a) International staff ($20,760,100, or 10.6 per cent), owing mainly to the lower actual vacancy rate of 13 per cent in the 2013/14 period for international staff compared with the budgeted vacancy factor of 16 per cent;

(b) Other supplies, services and equipment ($4,884,900, or 15.0 per cent), owing mainly to increased requirements under other services as a result of expenditure for individual contractors previously budgeted under facilities and infrastructure and now recorded under other supplies, services and equipment, in accordance with the new chart of accounts (see A/69/673, paras. 68 and 82, and para. 4 (c) above).

7. With respect to ground transportation, the budget performance report indicates that increased requirements ($2,396,200, or 16.0 per cent) are attributable primarily to higher-than-budgeted requirements for petrol, oil and lubricants (see A/69/673, para. 76). The Committee was informed that the variance included an increase of $1,375,100 (or 175.8 per cent) for repairs as a result of the ageing fleet and the harsh environmental conditions in Darfur. Upon enquiry, the Committee was

informed that total expenditure recorded for repairs and maintenance for ground transport equipment amounted to $598,529 for the 2013/14 period, which was less than the apportionment, owing to the non-establishment of a service contract for the maintenance and repair of heavy equipment during that period. The Committee was also informed that the total expenditure under this heading also included an amount of $1.6 million for the purchase of an airfield lighting system for El Fasher airport.

8. Upon enquiry as to the actions taken by UNAMID to address the findings of the Board of Auditors relating to the Operation for the period from 1 July 2013 to 30 June 2014 (see A/69/5 (Vol. II), chap. II), the Advisory Committee was informed that UNAMID had established a budget sub-steering committee to ensure that budget estimates for the subsequent financial years reflected actual needs and were judiciously justified. The Committee was also informed that UNAMID had introduced robust efforts in respect of the asset write-off process, although the timely disposal of assets was restricted by the operating environment. It was stated that a number of measures had been put in place to ensure the timely processing of all acquisition activities, including: (a) the training of requisitioners, buyers and staff involved in technical evaluation; (b) the issuance of a tracking report with regard to all shopping carts processed in Umoja on a weekly basis and the tracking of customs clearance and shipments arriving at UNAMID; and (c) measures to ensure that recoveries of liquidated damages and other contract-related breaches were addressed in a timely manner. The Committee was also informed that all assets and stocks were currently being physically verified by the self-accounting units responsible, with a view to the identification of equipment for write-off and the declaration of surplus stocks. All expendable stocks were also being verified and would be reduced to the minimum safety levels, while all new shopping carts would contain the stock status of the requested item along with a justification. With respect to travel, the Committee was informed that UNAMID had implemented the use of videoconferencing and limited the number of staff travelling in each section, with 21 days' notice required for official travel in order to assist the Regional Service Centre in Entebbe, Uganda, in issuing tickets 16 days prior to the travel.

9. The comments of the Advisory Committee on the information presented in the performance report on individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2015 to 30 June 2016 (A/69/808) in the paragraphs below.

III. Information on performance for the current period

10. With respect to assessments for UNAMID, the Advisory Committee was informed that, as at 25 March 2015, a total of $11,996,816,000 had been assessed on Member States in respect of the Operation since its inception. Payments received as at the same date amounted to $11,695,293,000, leaving an outstanding balance of $301,523,000. The Committee notes that the cash position of UNAMID as at 31 January 2015 was $369,100,000, which covers the three-month operating cash reserve of $219,948,000, leaving $149,152,000 in remaining cash.

11. The Advisory Committee was also informed that payments totalling $176,274,000 had been made during 2014 for the reimbursement of troop costs, leaving a balance of $75,270,000 as at 31 December 2014. The Committee was

further informed that, as at 31 December 2014, the outstanding balance for contingent-owned equipment amounted to $73,009,000.

12. The Advisory Committee was informed upon enquiry that the amount of $5,741,000 had been paid in respect of 127 claims for death and disability compensation related to the period from the establishment of the Operation to 31 January 2015. The Committee was also informed that there were seven pending death and disability claims. **The Advisory Committee expects that all outstanding claims will be settled expeditiously.**

13. The Advisory Committee was informed that, as at 31 January 2015, the human resources incumbency of UNAMID was as follows:

Category	*Authorized*[a]	*Planned*[b]	*Encumbered*	*Vacancy rate (percentage)*
Military and police personnel				
Military observers	260	187	175	6.4
Military contingent personnel	15 940	15 737	12 724	19.1
United Nations police	2 130	1 583	1 176	25.7
Formed police unit personnel	2 380	1 820	1 825	(0.3)
Civilian personnel				
International staff	1 221	1 220	958	21.5
National staff	3 015	2 966	2 878	3.0
General temporary assistance				
International staff	23	21	9	57.1
National staff	81	4	4	–
United Nations Volunteers	169	313	278	11.2
Government-provided personnel	6	6	6	–

[a] Represents the maximum authorized strength in 2014/15.
[b] Represents the planned deployment for January 2015 in the approved budget.

14. The Advisory Committee was provided with a table showing current and projected expenditure for the period from 1 July 2014 to 30 June 2015, together with the reasons for variances. Expenditure for the period as at 28 February 2015 amounted to $686,769,700. At the end of the current financial period, estimated total expenditure is $1,113,092,900, against the appropriation of $1,153,611,300, leaving a projected unencumbered balance of $40,518,300 (or 3.5 per cent).

IV. Proposed budget for the period from 1 July 2015 to 30 June 2016

A. Mandate and planned results

15. The mandate of UNAMID was established by the Security Council in its resolution 1769 (2007) and was most recently extended by the Council in its resolution 2173 (2014), to 30 June 2015. In his report on the budget for UNAMID for the period from 1 July 2015 to 30 June 2016, the Secretary-General indicates

that in 2015/16, the Operation will continue to focus on the key priorities endorsed by the Security Council in its resolution 2148 (2014): (a) mediation between the Government of the Sudan and non-signatory armed movements on the basis of the Doha Document for Peace in Darfur; (b) the protection of civilians, the facilitation of the delivery of humanitarian assistance and the safety and security of humanitarian personnel; and (c) support for the mediation of community conflict, including through measures to address its root causes, in conjunction with the United Nations country team (see A/69/808, paras. 1 and 7).

16. With respect to planned activities, it is indicated in the report that UNAMID will continue to support the parties to the Doha Document for Peace in Darfur, including supporting the Darfur Security Arrangements Implementation Commission and the Sudan Disarmament, Demobilization and Reintegration Commission in the planning and implementation of disarmament, demobilization and reintegration programmes for former combatants. It is also stated that the Operation will support the protection-of-civilians strategy through enhanced information-gathering, the establishment of more effective early warning and response mechanisms and the facilitation of conflict management (see A/69/808, paras. 11, 13 and 14).

17. In addition, UNAMID will support the improvement of the criminal justice system, the prison system and transitional justice mechanisms, as well as continuing to monitor, investigate and document human rights violations and abuses committed by all parties to the conflict. In collaboration with stakeholders, UNAMID will also promote the mainstreaming and development of strategies for the protection of children in armed conflict. It is further stated that the UNAMID communications strategy will focus on monitoring, documenting and registering events, and that the Operation will continue to explore broadcasting options for communications and messaging activities (see A/69/808, paras. 16-18, 21 and 22).

18. Regarding mission support, the Secretary-General states that UNAMID will continue to place heavy reliance on air operations to provide transportation of personnel and logistics across Darfur, owing to poor road infrastructure, difficult terrain and a volatile security environment. He adds that UNAMID will focus on the consolidation and stabilization of the existing information and telecommunications technology systems and infrastructure through redesigning, upgrading, virtualization and optimization, with no major acquisition of equipment planned beyond necessary replacements. It is also indicated that the multi-year projects for the current and 2015/16 periods include the construction of a road to link the El Geneina supercamp to the airport; the replacement of soft-skin warehouses with seven hard-wall warehouses; and the construction of two solar power plants (see A/69/808, paras. 31, 32 and 34).

19. The Secretary-General indicates in the report that the integrated strategic framework for United Nations system-wide support for the Doha Document for Peace in Darfur will continue to be the principal mechanism for coordinating the inter-agency executive and planning work of entities of the United Nations system. He also indicates that, in coordination with the United Nations country team, UNAMID will support Darfuri stakeholders through mobilization and capacity strengthening in respect of conflict resolution and traditional reconciliation mechanisms so as to promote peaceful coexistence and shared access to natural resources (see A/69/808, paras. 43 and 46).

20. In its resolution 2173 (2014), the Security Council requested the Secretary-General, in close consultation with the African Union, to conduct an analysis of the implementation of the review of UNAMID and an analysis of those tasks that remained relevant and on the fulfilment of which the United Nations country team had comparative advantage, with a road map to transfer those tasks to the fullest extent possible to the United Nations country team. The Council also requested the Secretary-General to present that analysis to the Council by 28 February 2015, together with recommendations for the future mandate, composition, configuration and exit strategy of UNAMID, as well as for its relationship with other United Nations actors in Darfur and the Sudan. In addition, the Council expressed its intention to take decisions accordingly on the future of UNAMID and to make necessary changes fully and promptly following the presentation of the Secretary-General's analysis and recommendations.

21. In his special report on UNAMID submitted pursuant to the request of the Council, the Secretary-General stated that, with regard to the Operation's mandate, configuration and composition, a military capability study would be undertaken in the second quarter of 2015 to assess current capacity in relation to challenges on the ground. He also noted that there were structural and managerial aspects that UNAMID still needed to refine and improve. With respect to the road map for handover to the United Nations country team, UNAMID and the country team had prepared a matrix of strategic and operational activities, which would be further refined and presented in the Secretary-General's report to the Security Council in May 2015. The Secretary-General indicated that the transfer of tasks would be implemented over the short term, medium term and long term, depending on the security situation, the availability of funds and capacity. He also indicated that a working group would develop an exit strategy for a gradual and phased handover of mandated tasks from the Operation to the Government and the United Nations country team, including an analysis of those activities that would not continue and the resulting impact on civilian protection activities. It was anticipated that the road map for the exit strategy would be developed by April 2015 and that the working group would submit a report on the strategy to the Government, the African Union Commission and the United Nations Secretariat, then to the Security Council and the African Union Peace and Security Council for consideration and endorsement (see S/2015/163, paras. 71-77).

22. Upon enquiry, the Advisory Committee was informed that the joint working group, composed of representatives from the United Nations, the African Union and the Government of the Sudan, had been established in February 2015 to develop a joint approach regarding the UNAMID exit strategy. The joint working group had commenced its work in March 2015 with a field visit to Darfur, and was in the process of developing the road map for the exit strategy, to be presented to the Security Council in May 2015. The Committee was also informed that it was unlikely that the recommendations of the joint working group would have an immediate impact that would substantially alter the 2015/16 budget proposal.

23. In respect of inter-mission cooperation, the Advisory Committee was informed upon enquiry that UNAMID had provided support to the United Nations Mission in South Sudan amounting to approximately $500,000 for material items and other support through temporary duty mechanisms. The Committee was also informed that UNAMID had also provided support to the United Nations Multidimensional

Integrated Stabilization Mission in the Central African Republic and the United Nations Interim Security Force for Abyei through temporary duty mechanisms.

B. Resource requirements

24. The proposed budget for UNAMID for the period from 1 July 2015 to 30 June 2016 amounts to $1,135,518,100, representing a decrease of $18,093,200, or 1.6 per cent, in gross terms, compared with the appropriation of $1,153,611,300 for 2014/15. The Advisory Committee notes that, if compared with the projected expenditure of $1,113,092,900 for 2014/15 (see para. 14 above), the budget proposal reflects an increase for 2015/16 in the amount of $22,425,200. The proposed budget provides for the deployment of 147 military observers, 15,698 military contingent personnel, 1,583 United Nations police officers, 1,820 formed police unit personnel, 962 international staff, 2,277 national staff, 167 United Nations Volunteers, 6 Government-provided personnel and 99 temporary staff.

25. An analysis of variances is provided in section III of the proposed budget. Decreased requirements for 2015/16 are attributable mainly to:

(a) Air transportation ($22,940,100, or 18.2 per cent), owing mainly to lower hiring costs for fixed-wing and rotary-wing aircraft and the reduction of two rotary-wing aircraft in the 2015/16 period, and to lower requirements for petrol, oil and lubricants;

(b) Other supplies, services and equipment ($7,010,200, or 19.9 per cent), owing primarily to reduced requirements for freight and other related costs, mine detection and mine-clearing services, bank charges and other services, as well as a provision in the amount of $2,000,000 for the implementation of community labour-intensive projects;

(c) Ground transportation ($4,143,900, or 25.0 per cent), owing mainly to the overall reduction in projected vehicle holdings and the resulting lower requirements for maintenance, spares and petrol, oil and lubricants, as well as for the acquisition of ground transportation equipment, which will be limited to the replacement of vehicle workshop equipment (see A/69/808, paras. 145, 146 and 150).

26. The decreased requirements are offset in part by increased requirements, primarily under:

(a) National staff ($11,205,800, or 18.5 per cent), owing mainly to the increase in salaries and allowances following the implementation of the revised national salary scale effective September 2014, and to the establishment of 18 new posts at the Regional Service Centre financed by UNAMID;

(b) Military contingents ($6,691,800 or 1.6 per cent), owing mainly to the higher average monthly deployment of 13,657 military contingent personnel in 2015/16 compared with the average monthly deployment of 12,456 in 2014/15; higher rates of reimbursement to troop-contributing countries; and increased requirements for reimbursement to troop-contributing countries for contingent-owned equipment;

(c) Facilities and infrastructure ($4,446,000 or 4.8 per cent), owing mainly to increased requirements for engineering supplies, water treatment equipment,

maintenance services and petrol, oil and lubricants, as well as the planned acquisition of 20 additional large-capacity generators (see A/69/808, paras. 136, 140 and 144).

1. Military and police personnel

Category	*Approved 2014/15*[a]	*Proposed 2015/16*	*Variance*
Military observers	260	147	(113)
Military contingent personnel	15 940	15 698	(242)
United Nations police	2 310	1 583	(727)
Formed police unit personnel	2 380	1 820	(560)
Total	**20 890**	**19 248**	**(1 642)**

[a] Represents the highest level of authorized strength.

27. The estimated requirements for military and police personnel for 2015/16 amount to $563,526,000, an increase of $4,114,800, or 0.7 per cent, compared with the appropriation for 2014/15. The proposed increase for 2015/16 is attributable primarily to increased requirements under military contingents, as mentioned in paragraph 26 (b) above.

28. **The Advisory Committee recommends the approval of the requested resources for military and police personnel.**

2. Civilian personnel

Category	*Approved 2014/15*[a]	*Proposed 2015/16*	*Variance*
International staff	993	962	(31)
National staff[b]	2 734	2 277	(457)
United Nations Volunteers	169	167	(2)
General temporary assistance	104	99	(5)
Government-provided personnel	6	6	–
Total	**4 006**	**3 511**	**(495)**

[a] Represents the highest level of authorized strength.
[b] Includes National Professional Officers and national General Service staff.

29. The estimated requirements for civilian personnel for 2015/16 amount to $280,667,700, an increase of $8,362,700, or 3.1 per cent, compared with the appropriation for 2014/15. The increased requirements under civilian personnel for 2015/16 are attributable mainly to higher requirements under national staff, as mentioned in paragraph 26 (a) above.

30. The cost estimates for civilian staff reflect vacancy factors of 5 per cent for international staff, 20 per cent for National Professional Officers, 1 per cent for national General Service staff, 1 per cent for United Nations Volunteers, 30 per cent for international general temporary assistance positions, 5 per cent for national general temporary assistance positions and 5 per cent for Government-provided personnel (see A/69/808, para. 122).

31. The Advisory Committee was provided with a table (see annex I) showing that the actual average vacancy rate for National Professional Officer posts for the 2013/14 period was 29.8 per cent, while the actual average vacancy rate for the period from 1 July 2014 to 31 January 2015 was 21.3 per cent, with the actual rate as at 31 January 2015 being 22.2 per cent. The table also shows that the actual average vacancy rate for national General Service posts for the 2013/14 period was 0 per cent, while the actual average vacancy rate for the period from 1 July 2014 to 31 January 2015 was 1.2 per cent, with the actual rate as at 31 January 2015 being 1.5 per cent. The Committee notes that the table indicates that these vacancy rates are calculated against planned strength. The Committee was also provided with a table containing actual vacancy rates calculated against authorized strength, which shows the same rates in respect of National Professional Officer and national General Service posts (see annex II). **Taking these actual vacancy rates and proposed staff changes into account, the Advisory Committee recommends that for the 2015/16 period, a vacancy factor of 27 per cent be applied in respect of National Professional Officer posts, and a vacancy factor of 1.5 per cent be applied in respect of national General Service staff. Any related operational costs should be adjusted as appropriate.**

32. **With respect to the vacancy factors applied in relation to UNAMID posts at the Regional Service Centre, in accordance with the observations and recommendations contained in its report on the global field support strategy, the Advisory Committee recommends that the vacancy factor of 17 per cent be applied to national General Service posts and the vacancy factor of 50 per cent be applied to National Professional Officer posts at the Centre (see A/69/874, para. 61). Any related operational costs should be adjusted as appropriate.**

Posts and positions

33. The Secretary-General proposes the abolishment of 488 posts/positions, comprising 10 international posts and positions, 476 national posts and positions and 2 United Nations Volunteer positions. The Committee was provided with a summary of the proposed staffing changes (see annex III).

34. According to the budget report, the proposed staffing changes are as follows: (a) under executive direction and management, 20 abolishments and 4 reassignments; (b) under component 1, support to the mediation process, 16 abolishments, 4 reassignments and 2 redeployments; (c) under component 2, protection of civilians, 5 abolishments, 2 redeployments, 1 reassignment and 1 establishment; (d) under component 3, support to the mediation of community conflict, 1 abolishment; and (e) under component 4, support, 446 abolishments and 1 reassignment (see A/69/808, tables 2, 4, 6 and 8 and annex III). In addition, a net reduction of 8 posts is proposed for the Regional Service Centre (see A/69/808, table 19).

35. The Secretary-General indicates that the 2015/16 proposed budget reflects the second *tranche* of the streamlining exercise and the implementation of the new mission support structure, which will be completed by the end of December 2015 (see A/69/808, para. 30). Upon enquiry as to the streamlining exercise, the Advisory Committee was informed that, pursuant to Security Council resolution 2148 (2014), the exercise had been conducted with respect to civilian staffing levels, in line with the three strategic priorities mandated by the Council, and the review had aligned reporting responsibilities, reduced staff in areas where activities were not expected to

begin soon and pooled resources for the effective utilization of staff. The Committee was also informed that the streamlining exercise had built upon the civilian staffing review finalized in October 2013, and that the first phase of the exercise had focused on the assessment of uniformed personnel and a number of civilian sections, the second phase on the remaining substantive sections, and the third phase on mission support and security. In addition, the Committee was informed that the exercise would lead to a net reduction of a total of 1,284 posts in a phased manner by 31 December 2015, as reflected in the approved budget for 2014/15 (a reduction of 219 international, 320 United Nations Volunteer and 257 national posts and positions) and the 2015/16 proposed budget (a reduction of 488 posts and positions). The table below, provided to the Committee, sets out the reductions in both budget periods.

	Professional and higher categories						*National staff*				
Period	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	*FS*	*NPO*	*NGS*	*UNV*	*Total*
2014/15	1	6	9	16	36	20	131	8	249	320	796
2015/16	1	1	0	2	2	1	3	8	468	2	488
Total	**2**	**7**	**9**	**18**	**38**	**21**	**134**	**16**	**717**	**322**	**1 284**

Abbreviations: FS, Field Service; NGS, national General Service; NPO, National Professional Officer; UNV, United Nations Volunteer.

The Committee was informed that there were no further planned reductions at this stage for 2016/17. **The Advisory Committee has no objection to the proposed abolishment of 488 posts and positions.**

36. Under component 1, support to the mediation process, it is proposed that the Joint Mediation Support Team be abolished (abolishment of 2 posts and 4 positions and reassignment of one post) in accordance with Security Council resolution 2173 (2014), while the post of Joint Chief Mediator (Under-Secretary-General) be retained (see A/69/808, para. 66). Upon enquiry, the Advisory Committee was informed that the general temporary assistance position of Joint Chief Mediator had been established at the inception of UNAMID and had been vacant since 9 June 2011, after which the Operation's Head of Mission had been entrusted with the role of Mediator (ad interim). The Committee was also informed that the post had been used by the Department of Field Support from 1 July 2014 to 15 October 2014 for a D-2 level staff member to support the staffing review in connection with the streamlining exercise conducted at UNAMID. It was further explained that, given the Operation's position in terms of providing an alternative point of engagement with the armed opposition movements, a senior-level mediator might become necessary at a critical juncture in the future. **While the Advisory Committee has no objection at this time to the retention of the position of Joint Chief Mediator, it recommends that the position be kept under review in the light of the abolishment of the Joint Mediation Support Team and the vacancy of the position since 2011.**

37. Upon enquiry, the Advisory Committee was informed that UNAMID had 17 Arabic-speaking international staff members at the P-4 level and above, as shown in the table below.

Level	*Number of staff*
USG	–
ASG	–
D-2	–
D-1	4
P-5	5
P-4	8
Total	**17**

Abbreviations: ASG, Assistant Secretary-General; USG, Under-Secretary-General.

The Committee notes from the table that there are no Arabic-speaking staff at the D-2 level or above. **The Advisory Committee encourages UNAMID to strengthen its efforts to recruit more Arabic-speaking staff, including at the higher levels.**

38. The Advisory Committee recalls that, in its report on the proposed revised 2014/15 budget for UNAMID, it had recommended the abolishment of the post of Principal Coordination Officer (D-1) in the Office of the Chief of Staff (see A/69/671, para. 31), which had been endorsed by the General Assembly in its resolution 69/261. Upon enquiry, the Committee was informed that the D-1 post had not been proposed for reinstatement in the proposed 2015/16 budget.

Posts vacant for two years or longer

39. Upon enquiry as to posts that had been vacant for two years or longer, the Advisory Committee was provided with a table (see annex IV) showing that there were currently 27 such posts, comprising 17 earmarked for abolishment and 10 with respect to which advertisements or selections had been undertaken without success. The Committee had previously recommended that the continuing requirement for posts that had been vacant for two years or longer be reviewed and that posts be proposed for retention or abolishment in subsequent budget proposals (see A/68/782, para. 109).

40. The Committee was informed upon enquiry that the 17 posts were described as being earmarked for abolishment pursuant to the decision of the General Assembly in its resolution 69/261 to abolish them, and that they had been abolished on 1 April 2015. **With respect to the 10 long-vacant posts, the Committee is of the view that each post should have been proposed for retention with a full rejustification or for abolishment. Nonetheless, the Committee has no objection to the retention of these 10 posts at this time, in the light of the fact that the 2015/16 proposed staffing table reflects the outcome of the streamlining exercise mandated by the Security Council in its resolution 2148 (2014), along with the related post reductions. The Committee expects that in future budget submissions, posts that have been vacant for two years or longer will be proposed for retention with a full rejustification or for abolishment.**

41. **Subject to its recommendations in paragraphs 31 and 32 above, the Advisory Committee recommends the approval of the requested resources for civilian personnel.**

3. Operational costs

(United States dollars)

Apportioned 2014/15	*Proposed 2015/16*	*Variance*
321 895 100	291 324 400	30 570 700

42. The estimated operational requirements for 2015/16 amount to $291,324,400, a decrease of $30,570,700, or 9.5 per cent, compared with the appropriation for 2014/15. The decrease is attributable mainly to decreased requirements under air transportation; other supplies, services and equipment; and ground transportation, as referred to in paragraph 25 (c) above.

Cost apportionment

43. The report of the Advisory Committee on cross-cutting issues related to peacekeeping operations (A/69/839) includes observations and recommendations with respect to those costs that the Secretary-General proposes be apportioned to individual mission budgets, including applications developed by the Office of Information and Communications Technology and deployed to the field and the additional requirements relating to the supply chain management initiative. **The Advisory Committee does not concur with the Secretary-General's proposal that the missions be charged for the entirety of these costs and recommends that the proposed resource requirements in individual missions be reduced accordingly.** The relevant table in the report on cross-cutting issues contains a summary of the Committee's recommended reductions by mission. **In the case of UNAMID, this recommendation would result in a reduction of $245,985 in the requirements for information technology, $220,800 for consultancy services and $331,200 for official travel.** Related upward adjustments to the resource requirements are reflected in the report of the Advisory Committee on the proposed budget for the support account for peacekeeping operations for the period from 1 July 2015 to 30 June 2016 (A/69/860).

44. **In addition, in its report on the proposed budget for the support account for peacekeeping operations for 2015/16, the Advisory Committee recommends that costs related to the rental of office space and facilities in the Regional Service Centre for the Office of the United Nations Ombudsman and Mediation Services be reflected in the resource requirements for the support account, rather than in the budget for UNAMID. The Committee's recommendation in this regard would therefore entail a reduction in the UNAMID budget proposal of $9,900 under facilities and infrastructure.** The related upward adjustment to the resource requirements is reflected in the Committee's report on the proposed budget for the support account for 2015/16 (A/69/860).

Official travel

45. The proposed budget includes a request of $5,120,000 for official travel, representing an increase of $500 (or 0 per cent) compared with the apportionment of $5,119,500 for 2014/15. The Committee was informed that reduced requirements ($187,800 or 5.8 per cent) were reflected under non-training travel, owing to the overall reduction in civilian personnel. Under training travel, increased requirements ($188,300, or 10.1 per cent) are reflected as a result of the proposal for

training courses aimed at upgrading the substantive skills of mission personnel. The Committee notes that no detailed information was provided to justify the resources requested for official travel.

46. **The Advisory Committee reiterates that official travel resource requests should take into account the utilization of alternative means of communication, the consolidation of trips and minimization of the number of travellers per trip. The Committee therefore recommends a 15 per cent reduction in the proposed resources for official travel (non-training) outside the mission area, in addition to the reduction recommended in paragraph 43 above.**

47. **Furthermore, the Advisory Committee is of the view that measures such as the consolidation of trips and alternative means of communication will not only contribute to the more efficient use of financial resources, but also reduce the disruptive effect that frequent or extended absences from missions can have on the day-to-day work of staff and on effective programme delivery (see also A/68/782, para. 199).**

Facilities and infrastructure

48. The Secretary-General requests the provision of $96,179,200 under facilities and infrastructure, representing an increase of $4,446,000 (or 4.8 per cent) compared with the apportionment of $91,733,200 for 2014/15. Upon enquiry as to the multi-year projects planned by UNAMID, the Advisory Committee was provided with a table showing the current status and timelines of those projects (see annex V). **The Advisory Committee notes that, where applicable, UNAMID construction projects are based on a multi-year plan, and encourages the Operation to continue planning and budgeting for construction projects on that basis.**

Ground transportation

49. The proposed budget includes a request of $12,456,500 for ground transportation, representing a decrease of $4,143,900 (or 25.0 per cent) compared with the apportionment of $16,600,400 for 2014/15. Upon enquiry, the Committee was provided with the table below, showing the Operation's holdings of vehicles during four budget periods.

	2012/13		*2013/14*		*2014/15*		*2015/16 (proposed)*	
Vehicle category	*1 July 2012*	*30 June 2013*	*1 July 2013*	*30 June 2014*	*1 July 2014*	*30 June 2015[a]*	*1 July 2015*	*30 June 2016*
Light passenger vehicles	3 273	2 975	2 975	2 956	2 956	1 000	1 000	1 000
Special-purpose vehicles	583	586	586	580	580	505	505	491
Ambulances	17	17	17	17	17	14	14	14
Armoured vehicles	57	56	56	28	28	26	26	26
Ground support equipment	79	80	0	0	0	0	0	0
Engineering equipment	111	100	100	98	98	96	96	83
Material handling equipment	94	102	102	108	108	106	106	101

Vehicle category	2012/13		2013/14		2014/15		2015/16 (proposed)	
	1 July 2012	30 June 2013	1 July 2013	30 June 2014	1 July 2014	30 June 2015[a]	1 July 2015	30 June 2016
Other vehicles	7	7	7	7	7	4	4	2
Subtotal	**4 221**	**3 923**	**3 843**	**3 794**	**3 794**	**1 751**	**1 751**	**1 717**
Trailers	28	44	44	44	44	39	39	33
Vehicle attachments	273	239	263	257	257	221	221	211
Total	**4 522**	**4 206**	**4 150**	**4 095**	**4 095**	**2 011**	**2 011**	**1 961**

[a] Projected.

50. Upon enquiry as to the discrepancy in the total number of holdings between July 2014 and June 2015, the Advisory Committee was informed that the planned reduction in the vehicle fleet was in line with the efforts to streamline UNAMID. In the current period, the Operation will receive an additional 65 vehicles, including 4 purchased in 2013/14 but received in 2014/15, as well as 61 vehicles purchased in 2014/15; will transfer 630 vehicles to other missions; and will write off 1,519 vehicles. Therefore, the Operation intends to write off and transfer a total of 2,149 vehicles from the inventory and to add 65 new vehicles to the fleet, for an overall net reduction of 2,084 vehicles, resulting in projected vehicle holdings of 2,011 vehicles as at 30 June 2015.

51. In paragraphs 164-168 of its report on the United Nations peacekeeping operations for the 12-month period from 1 July 2013 to 30 June 2014 (A/69/5 (Vol. II), chap. II), the Board of Auditors observed that the UNAMID holdings of light passenger vehicles exceeded the required ratios and standards by 37 per cent. Upon enquiry, the Committee was informed that the Operation was holding excess light passenger vehicles owing to delays in inventory procedures and delays in write-offs, both of which have been rectified. Write-off/disposal action could be initiated only after the assets in question could be physically verified and entered into Galileo, and inherent delays in completing physical verification, primarily as a result of vehicle disbursement throughout the mission area, had pushed the target completion date from 30 June 2014 to 30 June 2015. The table below shows the Operation's projected holdings for the 2013/14 period and actual holdings as at 30 June 2014 and 31 March 2015.

Projected holdings 2013/14	Actual holdings		Excess holdings	
	As at 30 June 2014	As at 31 March 2015	Number	Percentage
1 704	2 326	1 731	27	1.6

The Advisory Committee is of the view that UNAMID should align its vehicle holdings with the standard ratios expeditiously.

Air transportation

52. The budget report includes the amount of $102,917,000 under air transportation for 2015/16, representing a decrease of $22,940,100 (or 18.2 per cent) compared with the apportionment of $125,857,100 for 2014/15. The Committee was informed that the variance comprised: (a) under helicopters ($20,867,400, or 26.2 per cent), a reduction in the fleet by two rotary-wing aircraft and a reduction in the total number of operating hours; (b) under fixed-wing aircraft ($2,411,400, or 12.2 per cent), a reduced number of operating hours in the 2015/16 period; (c) under petrol, oil and lubricants ($790,500, or 3.3 per cent), the reduction of two rotary-wing aircraft and a reduced cost for aircraft fuel of $1.23 per litre compared with $1.26 in the current period; (d) a reduction under liability insurance ($23,600, or 8.1 per cent); and (e) under services ($1,162,300, or 449.8 per cent), increased resource requirements owing to the contribution of the Operation's share for the development of the aviation information management system and to the provisions for the airfield lighting contract.

53. Upon enquiry, the Advisory Committee was informed that the Operation's share for the development of the aviation information management system, scheduled to be introduced in UNAMID in July 2015, was $300,000. It was stated that the system would streamline data collection and the core business processes of the Aviation Transport Section at Headquarters, the Strategic Air Operations Centre in Brindisi and mission air operations sections, ranging from the handling of operational requests for aircraft and the associated scheduling of air assets to budget creation and the associated contract management and invoicing workflow. Further observations and recommendations concerning the implementation and anticipated impact of the aviation information management system are contained in the Committee's report on cross-cutting issues related to peacekeeping operations (A/69/839). Regarding the airfield lighting contract, the Committee was informed upon enquiry that a commercial supplier had been engaged by UNAMID for the enhancement of airfield lighting at El Fasher, Nyala and El Geneina airports and for the provision and installation of a digital very-high-frequency omnidirectional range and instrument landing system at El Geneina airport.

Medical

54. The budget report includes the amount of $1,492,000 under medical for 2015/16, representing an increase of $428,300 (or 40.3 per cent) compared with the apportionment of $1,063,700 for 2014/15. In paragraph 149 of the budget report, it is explained that the variance is attributable mainly to the requirement for the provision of vaccinations for police- and troop-contributing countries prior to the deployment of military contingents and formed police units.

55. Upon enquiry, the Advisory Committee was informed that while it was United Nations policy that the immunization of peacekeepers prior to their arrival at the mission area was a national responsibility, a special case had been made for the reimbursement of yellow fever vaccination in view of its high cost, as reflected in chapter 3, annexes A and B, appendix 12, paragraph 1 (a), of the Contingent-Owned Equipment Manual. The Committee recalls that, in the report of the Secretary-General entitled "Results of the revised survey to establish the standard rate of reimbursement to troop-contributing countries, as approved by the General Assembly in its resolution 67/261 on the report of the Senior Advisory Group on

rates of reimbursement to troop-contributing countries" (A/68/813), the Secretary-General indicated that the United Nations directly reimbursed contributing countries for yellow fever and Japanese encephalitis vaccinations through separate arrangements under reimbursement for contingent-owned equipment. The Secretary-General also indicated that the Assembly might wish to consider moving those costs into the personnel framework (see A/68/813, para. 42). In its related resolution 68/281, the Assembly decided to establish a single rate of reimbursement to countries contributing contingent personnel to United Nations field operations. **In view of the provisions of the Contingent-Owned Equipment Manual regarding a special case for direct reimbursement for yellow fever vaccination, and the terms of its resolution 68/281 regarding a single rate of reimbursement, the General Assembly may wish to clarify its position in this regard. Should the Assembly decide that the reimbursement of yellow fever vaccinations is included within the single rate of reimbursement, the decision would entail a reduction under medical for the UNAMID budget proposal.**

Other supplies, services and equipment

56. Under other supplies, services and equipment, the Secretary-General proposes an amount of $8,600,000 for mine detection and mine-clearing services. In paragraph 129 of the budget report, it is stated that this includes funding for temporary international and national positions at an estimated cost of $3,600,000; contracts for route assessment and explosive-ordnance disposal at an estimated cost of $3,185,000; risk education, data-gathering and coordination, and capacity-building with the National Mine Action Centre, at an estimated cost of $600,000; travel and training at an estimated cost of $180,000; other operating costs, including the acquisition of equipment, fuel, insurance, maintenance of vehicles and communications equipment, administrative costs and supplies, estimated at $386,910; and the management and service support fee of an implementing partner of $648,090.

57. The Advisory Committee was informed upon enquiry that the Ordnance Disposal Office provided a response to explosive remnants of war contamination resulting from armed clashes and bombardments. These activities protect civilians, including internally displaced persons, while explosive ordnance disposal and risk education facilitate the delivery of essential humanitarian goods and services by United Nations actors and non-governmental organizations. Since 2009/10, all priority routes for the Operation have been regularly assessed for contamination (totalling more than 18,000 km of assessed routes). In addition, 283 villages have been surveyed and 802,425 square metres of land cleared, resulting in the identification and disposal of 2,280 items of explosive remnants of war. The Committee was also informed that in the 2014/15 period, Ordnance Disposal Office teams had cleared 94 dangerous areas, representing an increase of 213 per cent compared with the relevant planned output indicator contained in the approved budget for 2014/15.

Quick-impact projects

58. The Secretary-General proposes the amount of $2,000,000 for quick-impact projects for 2015/16, the same level as that approved for 2014/15. In paragraph 133 of the budget report, it is indicated that the quick-impact projects planned for 2015/16 comprise 25 projects for the empowerment of the underrepresented

population, including women's development centres, youth centres and community centres; 14 projects on health (construction of voluntary counselling and testing centres and furnishing of medical facilities); 23 projects on education (furnishing, upgrading and/or equipping existing schools); 3 projects on early recovery and livelihoods (installation of water pumps); 10 projects on water and sanitation (installation of water yards and provision of water points); and 5 projects on environmental protection (installation of solar panels in various institutions).

59. Upon enquiry, the Advisory Committee was informed that a total of 67 quick-impact projects had been approved by the UNAMID project review and approval committee between September and December 2013 to be implemented in the 2013/14 period. Out of the 67 approved projects, the first instalment for 57 had been released between February and May 2014, while the remaining 10 had been deferred to the 2014/15 period, owing to delays in the processing of related memorandums of understanding. Out of the 57 projects initiated in the 2013/14 period, 16 had been completed using 2013/14 funding and 28 had been completed using 2014/15 funding. With respect to the 2014/15 period, for which 80 quick-impact projects had been approved in the budget, the Committee was informed upon enquiry that only 15 new projects had been approved by the project review and approval committee, as UNAMID was focusing on water-related projects and the completion of 49 projects deferred from the 2013/14 period. Six of the 15 projects were under implementation. Upon enquiry, the Committee was provided with the table below, showing the status of implementation of quick-impact projects for the 2013/14 and 2014/15 periods, as at 27 April 2015.

	Completed				*Under implementation*				*Not started yet*[a]			
	No.	*Percentage*	*Amount (United States dollars)*	*Percentage*	*No.*	*Percentage*	*Amount (United States dollars)*	*Percentage*	*No.*	*Percentage*	*Amount (United States dollars)*	*Percentage*
2013/14 projects	16	28.1	463 115	24.1	39	68.4	1 389 056	72.2	2	3.5	71 929	3.7
2013/14 projects deferred to 2014/15[b]	28	57.1	761 692	38.1	21	42.9	84 395	4.2				
2014/15 new projects	0	0.0	0	0.0	6	7.5	24 113	1.2	74	92.5	1 129 800	56.5

[a] The two 2013/14 projects "not started yet" were cancelled.
[b] Comprises 2013/14 projects funded, in whole or in part, under the 2014/15 budget.

60. **The Advisory Committee encourages UNAMID to select and implement the projects in a timely manner so as to achieve the quick impact of the projects planned.**

61. **Subject to its recommendations in paragraphs 31, 32, 43, 44 and 46 above, the Advisory Committee recommends the approval of the requested resources for operational costs.**

Other matters

62. In its resolution 69/261, the General Assembly requested the Secretary-General to continue his efforts to mitigate the environmental impact of UNAMID. The Advisory Committee notes from table 11 of the budget report that 102

posts/positions are proposed for redeployment from the Water and Environment Protection Section and 3 posts/positions are proposed for reassignment from the Section. Upon enquiry, the Committee was informed that UNAMID had developed a mission-specific environmental policy, derived from the global Department of Peacekeeping Operations/Department of Field Support environmental policy and guidelines for United Nations field missions. **The Advisory Committee encourages UNAMID to strengthen its efforts to mitigate its environmental impact, in accordance with General Assembly resolution 69/261.**

V. Conclusion

63. The actions to be taken by the General Assembly in connection with the financing of UNAMID for the period from 1 July 2013 to 30 June 2014 are indicated in section V of the performance report (A/69/673). **The Advisory Committee recommends that the unencumbered balance of $70,757,000 for the period from 1 July 2013 to 30 June 2014, as well as other income/adjustments amounting to $46,211,200 for the period ended 30 June 2014, be credited to Member States.**

64. The actions to be taken by the General Assembly in connection with the financing of UNAMID for the period from 1 July 2015 to 30 June 2016 are indicated in section IV of the proposed budget (A/69/808). **Taking into account its recommendations in paragraphs 31, 32, 43, 44 and 46 above, the Advisory Committee recommends that the General Assembly appropriate the amount of $1,133,268,800 for the maintenance of UNAMID for the 12-month period from 1 July 2015 to 30 June 2016, should the Security Council decide to extend the mandate of the Operation.**

Documentation

- Report of the Secretary-General on the budget performance of the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2013 to 30 June 2014 (A/69/673)
- Report of the Secretary-General on the budget for the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2015 to 30 June 2016 (A/69/808)
- Report of the Board of Auditors on the United Nations peacekeeping operations for the 12-month period from 1 July 2013 to 30 June 2014 (A/69/5 (Vol. II), chap. II)
- Report of the Advisory Committee on Administrative and Budgetary Questions on cross-cutting issues related to United Nations peacekeeping operations (A/68/782)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the proposed budget for the period from 1 July 2014 to 30 June 2015 of the African Union-United Nations Hybrid Operation in Darfur (A/68/782/Add.15)

- Report of the Advisory Committee on Administrative and Budgetary Questions on the revised budget for the African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2014 to 30 June 2015 (A/69/671)
- General Assembly resolutions 68/297 and 69/261, on the financing of the African Union-United Nations Hybrid Operation in Darfur
- Security Council resolutions 2148 (2014) and 2173 (2014)
- Special report of the Secretary-General on the African Union-United Nations Hybrid Operation in Darfur (S/2015/163)

Annex I

Vacancy rates in the African Union-United Nations Hybrid Operation in Darfur, by category

(Percentage of approved strength)

	2013/14		2014/15			2015/16	
Category	*Budgeted*	*Actual*	*Budgeted*	*Actual average, 1 July 2014-31 January 2015[a]*	*Actual average as at 31 January 2015[a]*	*Projected vacancy factors[a]*	*Proposed number of personnel*
Military and police personnel							
Military observers	22.0	3.5	5.0	(10.7)	6.4	–	147
Military contingents	2.0	9.3	18.0	19.9	19.1	13.0	15 698
United Nations police	5.0	15.3	19.0	21.5	25.7	15.0	1 583
Formed police units	5.0	2.4	2.5	(2.6)	(0.3)	1.0	1 820
Civilian personnel							
International staff	16.0	13.0	17.8	18.8	21.5	5.0	962
National staff							
National Professional Officers	30.0	29.8	20.0	21.3	22.2	20.0	220
National General Service staff	13.0	–	–	1.2	1.5	1.0	2 057
United Nations Volunteers	27.0	23.5	10.0	6.4	11.2	1.0	167
Temporary positions							
International staff	27.0	54.5	45.0	57.1	57.1	30.0	19
National staff	17.0	–	14.0	–	–	5.0	80
Government-provided personnel	15.0	–	10.0	–	–	5.0	6

[a] Vacancy rates calculated against planned strength.

Annex II

Vacancy rates in the African Union-United Nations Hybrid Operation in Darfur in 2013/14, 2014/15 and 2015/16

	2013/14		2014/15			2015/16	
	Budgeted	Actual average	Budgeted	Actual average, 1 July 2014-31 January 2015[a]	Actual as at 31 January 2015[a]	Projected average	Proposed
Military observers	22.0	3.5	5.0	20.4	32.7	25.4	–
Military contingents	2.0	9.3	18.0	20.9	20.2	18.8	13.0
United Nations police	5.0	15.3	19.0	46.2	49.1	45.8	15.0
Formed police units	5.0	2.4	2.5	21.6	23.3	22.1	1.0
International staff	16.0	13.0	17.8	18.9	21.4	19.1	5.0
National Professional Officers	30.0	29.8	20.0	21.3	22.2	21.7	20.0
National General Service staff	13.0	–	–	1.2	1.5	2.1	1.0
United Nations Volunteers	27.0	23.5	10.0	43.7	46.5	46.7	1.0
International staff, temporary positions	27.0	54.5	45.0	57.1	57.1	47.6	30.0
National Professional Officers, temporary positions	–	–	–	–	–	–	–
National General Service staff, temporary positions	17.0	–	14.0	–	–	–	5.0
Government-provided personnel	15.0	–	10.0	–	–	–	5.0

[a] Actual vacancy rates for the 2014/15 period are against the highest authorized strength. Actual vacancy rates for the 2013/14 period are against planned strength.

Annex III

Summary of proposed staffing changes for African Union-United Nations Hybrid Operation in Darfur for the period from 1 July 2015 to 30 June 2016

Office section unit	*Number*	*Level*	*Description*
Executive Direction and Management			
Joint Special Representative, Operation headquarters			
	-5	NPO	Posts abolished
	-14	NGS	Posts abolished
Subtotal	**-19**		
Joint Operations Centre, Operation headquarters			
	+1	P-4	Post redeployed from the Supply Section under support
	+1	P-4	Post redeployed from the Joint Support and Coordination Mechanism, component 1
	+2	P-3	Posts redeployed from the Joint Support and Coordination Mechanism, component 1
Subtotal	**+4**		
Office of the Deputy Joint Special Representative (Political), Operation headquarters			
	-1	NGS	Posts abolished
Subtotals, Executive direction and management	**+4**		**Posts redeployed**
	-20		**Posts abolished**
	-16		
Component 1, support to the mediation process			
Political Affairs Division, Operation headquarters			
	-1	NGS	GTA position abolished
Khartoum Liaison Office			
	-1	P-4	Post redeployed to the Police Division at mission headquarters
	-1	P-3	Post redeployed to the Police Division at mission headquarters
Subtotal	**-2**		

Office section unit	*Number*	*Level*	*Description*
Joint Mediation Support Team			
	-1	D-1	GTA position abolished
	-2	P-4	GTA positions abolished
	-1	P-3	GTA position abolished
	-1	P-3	Post redeployed to the Police Division at mission headquarters
	-1	FS	Post abolished
	-1	NGS	Post abolished in Doha
Subtotal	**-7**		
Joint Support and Coordination Mechanism, Addis Ababa			
	-1	D-2	Post abolished
	-1	P-4	Post reassigned to Joint Operations Centre
	-2	P-3	Post reassigned to Joint Operations Centre
Subtotal	**-4**		
Communications and Public Information Division, Operation headquarters			
	-1	NPO	Post abolished
	-7	NGS	Posts abolished
Subtotal	**-8**		
Subtotals, component 1	**-2**		**Posts redeployed**
	-4		**Posts reassigned**
	-16		**Posts abolished**
	-22		
Component 2, protection of civilians			
Police Division			
	+1	P-4	Police Officer post redeployed from the Khartoum Liaison Office
	+1	P-4	Post established
	+1	P-3	Police Officer post redeployed from the Khartoum Liaison Office
	+1	P-3	Post redeployed from the Joint Mediation Support Team
Subtotal	**+4**		

Office section unit	*Number*	*Level*	*Description*
Protection of Civilians Section			
	-4	NGS	Posts abolished
Human Rights Section			
	-1	NGS	Post abolished
Subtotals, component 2	**+3**		**Posts and positions redeployed**
	+1		**Post established**
	-5		**Posts abolished**
	-1		
Component 3, community conflict mediation and support			
Civil Affairs Section, Operation headquarters			
	-1	NGS	Post abolished
Subtotals, component 3	**-1**		**Post abolished**
	-1		
Component 4, support			
Office of the Director of Mission Support			
Immediate Office, Operation headquarters			
	-1	P-5	Post redeployed to the Office of the Senior Administrative Officer
	-1	FS	Post redeployed to the Office of the Senior Administrative Officer
Subtotal	**-2**		
Sector headquarters	+3	P-5	Posts redeployed from sectors
Operation headquarters	+1	P-5	Post redeployed from Staff Counselling and Welfare Section
Operation headquarters	+1	P-5	Post redeployed from Contracts Management Section
Sector headquarters	+1	P-4	Post redeployed from sectors
Sector headquarters	+2	P-3	Posts redeployed from sectors
Sector headquarters	+8	FS	Posts redeployed from sectors
Sector headquarters	+6	NPO	Posts redeployed from sectors
Sector headquarters	+21	NGS	Posts redeployed from sectors
Subtotal	**+43**		

Office section unit	*Number*	*Level*	*Description*
Contract Management Section, Integrated Mission Training Centre, Operation headquarters			
	+1	P-4	Post redeployed from the Office of the Director of Mission Support
	+2	P-3	Posts redeployed from the Office of the Director of Mission Support
	+4	FS	Posts redeployed from the Office of the Director of Mission Support
	+2	NGS	Posts redeployed from the Office of the Director of Mission Support
Subtotal	**+9**		
Training Section, Operation headquarters			
	+1	P-5	Post redeployed from the Office of the Director of Mission Support
	+3	P-3	Posts redeployed from the Office of the Director of Mission Support
	+4	FS	Posts redeployed from the Office of the Director of Mission Support
	+7	NPO	Posts redeployed from the Office of the Director of Mission Support
	+6	NGS	Posts redeployed from the Office of the Director of Mission Support
	+8	UNV	Posts redeployed from the Office of the Director of Mission Support
Subtotal	**+29**		
Occupational Safety Unit, Operation headquarters			
	-1	P-3	Post redeployed to the Office of the Senior Administrative Officer
	-2	NPO	Posts redeployed to the Office of the Senior Administrative Officer
	-2	NGS	Posts redeployed to the Office of the Senior Administrative Officer
Subtotal	**-5**		
Board of Inquiry, Operation headquarters			
	-1	P-3	Post redeployed to the Office of the Senior Administrative Officer
	-1	FS	Post redeployed to the Office of the Senior Administrative Officer
	-3	NGS	Posts redeployed to the Office of the Senior Administrative Officer
Subtotal	**-5**		
Risk Management and Compliance Unit, Operation headquarters			
	-1	P-4	Post redeployed to the Office of the Senior Administrative Officer
	-1	P-3	Post redeployed to the Office of the Senior Administrative Officer
Subtotal	**-2**		

Office section unit	*Number*	*Level*	*Description*
Water and Environment Protection Section, Operation headquarters			
	-1	P-4	Post redeployed to the Engineering Section, Office of the Deputy Director of Mission Support, from the Office of the Director of Mission Support
	-2	P-3	Posts redeployed to the Engineering Section, Office of the Deputy Director of Mission Support, from the Office of the Director of Mission Support
	-14	FS	Posts redeployed to the Engineering Section, Office of the Deputy Director of Mission Support, from the Office of the Director of Mission Support
	-3	NPO	Posts redeployed to the Engineering Section, Office of the Deputy Director of Mission Support, from the Office of the Director of Mission Support
	-69	NGS	Posts redeployed to the Engineering Section, Office of the Deputy Director of Mission Support, from the Office of the Director of Mission Support
	-13	UNV	Posts redeployed to the Engineering Section, Office of the Deputy Director of Mission Support, from the Office of the Director of Mission Support
Subtotal	**-102**		
Water and Environment Protection Section, Operation headquarters			
	-1	P-3	Post reassigned to the Occupational Health and Safety Unit under Office of the Senior Administrative Officer
	-1	FS	Post reassigned to the Occupational Health and Safety Unit
	-1	NGS	Post reassigned to the Occupational Health and Safety Unit
Subtotal	**-3**		
Subtotals, Office of the Director of Mission Support	**-35**		**Posts and positions redeployed**
	-3		**Posts and positions reassigned**
	-38		
Office of the Senior Administration Officer, Operation headquarters			
	+1	P-5	Post redeployed from the Office of the Director of Mission Support
	+1	FS	Post redeployed from the Office of the Director of Mission Support
Subtotal	**+2**		

Office section unit	*Number*	*Level*	*Description*
Occupational Health and Safety Unit (formerly Occupational Safety Unit), Operation headquarters			
	+1	P-3	Post redeployed from the Office of the Director of Mission Support
	+2	NPO	Posts redeployed from the Office of the Director of Mission Support
	+2	NGS	Posts redeployed from the Office of the Director of Mission Support
	+1	P-3	Reassigned from the Water and Environment Protection Section under the Office of the Director of Mission Support
	+1	FS	Reassigned from the Water and Environment Protection Section under the Office of the Director of Mission Support
	+1	NPO	Reassigned from the Water and Environment Protection Section under the Office of the Director of Mission Support
Subtotal	**+8**		
Mail/Pouch and Archive Unit, Operation headquarters			
	+3	FS	Posts redeployed from the Office of the Deputy Director of Mission Support
	+8	NGS	Posts redeployed from the Office of the Deputy Director of Mission Support
Subtotal	**+11**		
Board of Inquiry, Operation headquarters			
	+1	P-3	Post redeployed from the Office of the Director of Mission Support
	+1	FS	Post redeployed from the Office of the Director of Mission Support
	+3	NGS	Posts redeployed from the Office of the Director of Mission Support
Subtotal	**+5**		
Risk Management and Compliance Unit, Operation headquarters			
	+1	P-4	Post redeployed from the Office of the Director of Mission Support
	+1	P-3	Post redeployed from the Office of the Director of Mission Support
Subtotal	**+2**		

Office section unit	*Number*	*Level*	*Description*
Claims and Property Survey Board Unit, Operation headquarters			
	+1	P-3	Post redeployed from Property Management Section, Office of the Deputy Director of Mission Support
	+1	P-2	Post redeployed from Property Management Section, Office of the Deputy Director of Mission Support
	+2	FS	Posts redeployed from Property Management Section, Office of the Deputy Director of Mission Support
	+2	NGS	Posts redeployed from Property Management Section, Office of the Deputy Director of Mission Support
Subtotal	**+6**		
Subtotals, Office of the Senior Administrative Officer	**+31**		**Posts and positions redeployed**
	+3		**Posts and positions reassigned**
Subtotal	**+34**		
Office of the Deputy Director of Mission Support			
Immediate office			
Operation headquarters	+1	P-3	Post redeployed from Geospatial Information and Telecommunications Technology
Subtotal	**+1**		
Human Resources Section, Operation headquarters			
	+1	P-5	Post redeployed from Operations and Services
	+2	P-4	Posts redeployed from Operations and Services
	+3	P-3	Posts redeployed from Operations and Services
	+22	FS	Posts redeployed from Operations and Services
	+2	NPO	Posts redeployed from Operations and Services
	+34	NGS	Posts redeployed from Operations and Services
Subtotal	**+64**		

Office section unit	*Number*	*Level*	*Description*
Staff Counselling and Welfare Section, Operation headquarters			
	+1	P-4	Post reassigned from the Office of the Deputy Director of Mission Support
	+6	P-3	Posts redeployed from the Office of the Director of Mission Support
	+3	FS	Posts redeployed from the Office of the Director of Mission Support
	+10	NPO	Posts redeployed from the Office of the Director of Mission Support
	+8	NGS	Posts redeployed from the Office of the Director of Mission Support
	+2	UNV	Positions redeployed from the Office of the Director of Mission Support
Subtotal	**+30**		
United Nations Volunteers Programme, Operation headquarters			
	+2	NGS	Posts redeployed from the Office of the Director of Mission Support
	+4	UNV	Positions redeployed from the Office of the Director of Mission Support
Subtotal	**+6**		
Mission Support Centre, Operation headquarters			
	+1	P-4	Post redeployed from the Office of the Chief, Supply Chain Management
	+1	P-3	Post redeployed from the Office of the Chief, Supply Chain Management
	+17	FS	Posts redeployed from the Office of the Chief, Supply Chain Management
	+7	NGS	Posts redeployed from the Office of the Chief, Supply Chain Management
Subtotal	**+26**		
Budget and Finance Section, Operation headquarters			
	+1	P-3	Post redeployed from Finance Section under Operations and Services
	+7	FS	Posts redeployed from Finance Section under Operations and Services
	+1	NPO	Post redeployed from Finance Section under Operations and Services
	+9	NGS	Posts redeployed from Finance Section under Operations and Services
Subtotal	**+18**		

Office section unit	*Number*	*Level*	*Description*
Office of the Chief, Geospatial Information and Telecommunications Technology, Operation headquarters			
	-1	P-3	Post redeployed to the Office of the Deputy Director of Mission Support
	-2	FS	Posts redeployed Information and Communications Technology Plans, Projects and Administration
	-6	NGS	Posts redeployed to the Office of the Chief, Supply Chain Management
	-12	NGS	Posts redeployed within Geospatial Information and Telecommunications Technology
	-6	UNV	6 UNV posts redeployed to Information and Communications Technology Plans, Projects and Administration
Subtotal	**-27**		
Communications Section, Operation headquarters			
	-1	P-4	Post redeployed to Information and Communications Technology Operations Section
	-2	FS	Posts redeployed to Information and Communications Technology Operations Section
	-54	NGS	Posts redeployed to Information and Communications Technology Operations Section
	-1	FS	Post reassigned to Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
	-1	NGS	Post reassigned to Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
Subtotal	**-59**		
Information Technology Section, Operation headquarters			
	-1	P-4	Post redeployed to Information and Communications Technology Operations
	-4	FS	Posts redeployed to Information and Communications Technology Security
	-6	FS	Posts redeployed Information and Communications Technology Operations
	-32	FS	Posts redeployed Information and Communications Technology Operations
	-15	NGS	Posts redeployed Information and Communications Technology Operations
	-4	UNV	Positions redeployed to Information and Communications Technology Security
	-31	UNV	Positions redeployed to Information and Communications Technology Operations
Subtotal	**-93**		

Office section unit	*Number*	*Level*	*Description*
Geographic Information Systems Section, Operation headquarters			
	-1	P-3	Post abolished
	-1	P-2	Post abolished
	-2	FS	Posts abolished
	-2	UNV	Positions abolished
Subtotal	**-6**		
Information and Communications Technology Security, Operation headquarters			
	+4	FS	Posts redeployed from the Information Technology Section
	+4	NGS	Posts redeployed from the Information Technology Section
Subtotal	**+8**		
Information and Communications Technology Operations, Operation headquarters			
	+1	P-4	Post redeployed from within Geospatial Information and Telecommunications Technology
	+34	FS	Posts redeployed from within Geospatial Information and Telecommunications Technology
	+80	NGS	Posts redeployed from within Geospatial Information and Telecommunications Technology
	+31	UNV	Positions redeployed from within Geospatial Information and Telecommunications Technology
Subtotal	**+146**		
Information and Communications Technology Plans, Projects and Administration, Operation headquarters			
	+1	P-4	Post redeployed from within Geospatial Information and Telecommunications Technology
	+8	FS	Posts redeployed from within Geospatial Information and Telecommunications Technology
	+1	NGS	Post redeployed from within Geospatial Information and Telecommunications Technology
	+6	UNV	Posts redeployed from within Geospatial Information and Telecommunications Technology
Subtotal	**+16**		

Office section unit	*Number*	*Level*	*Description*
Contracts Management Section, Operation headquarters			
	-1	P-5	Redeployed to sectors under the Office of the Deputy Director of Mission Support
	-1	P-4	Redeployed to the Contracts Management Section under the Office of the Director of Mission Support
	-2	P-3	Redeployed to the Contracts Management Section under the Office of the Director of Mission Support
	-4	FS	Redeployed to the Contracts Management Section under the Office of the Director of Mission Support
	-2	NGS	Posts abolished
	-2	NGS	Redeployed to the Contracts Management Section under the Office of the Director of Mission Support
Subtotal	**-12**		
Property Management Section, Operation headquarters			
	-1	P-5	Post redeployed to Integrated Warehousing under the Office of the Chief, Supply Chain Management
	-2	P-4	Posts redeployed to Integrated Warehousing under the Office of the Chief, Supply Chain Management
	-4	P-3	Posts redeployed to Integrated Warehousing under the Office of the Chief, Supply Chain Management
	-1	P-3	Post redeployed to Claims and Property Survey Board, the Office of the Senior Administrative Officer
	-1	P-2	Post redeployed to Integrated Warehousing under the Office of the Chief, Supply Chain Management
	-1	P-2	Post redeployed to Claims and Property Survey Board, the Office of the Senior Administrative Officer
	-22	FS	Posts redeployed to Integrated Warehousing under the Office of the Chief, Supply Chain Management
	-2	FS	Posts redeployed to Claims and Property Survey Board, the Office of the Senior Administrative Officer
	-1	NPO	Post redeployed to Integrated Warehousing under the Office of the Chief, Supply Chain Management
	-23	NGS	Posts redeployed to Integrated Warehousing under the Office of the Chief, Supply Chain Management

Office section unit	*Number*	*Level*	*Description*
	-2	NGS	Posts redeployed to Claims and Property Survey Board, the Office of the Senior Administrative Officer
	-10	UNV	Positions redeployed to Integrated Warehousing under the Office of the Chief, Supply Chain Management
Subtotal	**-70**		
Training Section, Operation headquarters			
	-1	P-5	Post redeployed to the Office of the Director of Mission Support
	-3	P-3	Posts redeployed to the Office of the Director of Mission Support
	-4	FS	Posts redeployed to the Office of the Director of Mission Support
	-7	NPO	Posts redeployed to the Office of the Director of Mission Support
	-6	NGS	Posts redeployed to the Office of the Director of Mission Support
	-8	UNV	Posts redeployed to the Office of the Director of Mission Support
Subtotal	**-29**		
Mail/Pouch and Archive Unit, Operation headquarters			
	-1	P-4	Post redeployed to Engineering and Facilities Management under Service Delivery
	-3	FS	Posts redeployed to the Office of the Senior Administrative Officer
	-8	NGS	Posts redeployed to Engineering and Facilities Management under Service Delivery
Subtotal	**-12**		
Sectors/offices, Operation headquarters			
	-3	P-5	Redeployed to the Office of the Director of Mission Support from the Office of the Deputy Director of Mission Support
	-2	P-4	Redeployed to the Office of the Director of Mission Support from the Office of the Deputy Director of Mission Support
	-2	P-3	Redeployed to the Office of the Director of Mission Support from the Office of the Deputy Director of Mission Support
	-8	FS	Redeployed to the Office of the Director of Mission Support from the Office of the Deputy Director of Mission Support
	-6	NGS	Redeployed to the Office of the Director of Mission Support from the Office of the Deputy Director of Mission Support
	-21	UNV	Redeployed to the Office of the Director of Mission Support from the Office of the Deputy Director of Mission Support
Subtotal	**-42**		

Office section unit	*Number*	*Level*	*Description*
Subtotals, Office of the Office of the Deputy Director of Mission Support	**-25**		**Posts and positions redeployed**
	-2		**Posts and positions reassigned**
	-8		**Posts and positions abolished**
Subtotal	**-35**		
Service Delivery (formerly Operations and Services)			
Mobility Section (new), Operation headquarters			
	+1	P-5	Post redeployed from the Office of the Chief, Supply Chain Management
	+2	P-4	Posts redeployed from the Office of the Chief, Supply Chain Management
	+8	P-3	Posts redeployed from the Office of the Chief, Supply Chain Management
	+5	P-2	Posts redeployed from the Office of the Chief, Supply Chain Management
	+53	FS	Posts redeployed from the Office of the Chief, Supply Chain Management
	+17	NPO	Posts redeployed from the Office of the Chief, Supply Chain Management
	+256	NGS	Posts redeployed from the Office of the Chief, Supply Chain Management
	+8	UNV	Positions redeployed from the Office of the Chief, Supply Chain Management
Subtotal	**+350**		
Medical and Public Health Safety Section, Operation headquarters			
	-5	NGS	Posts abolished
	-1	NGS	Post reassigned to the Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
Subtotal	**-6**		
Engineering Section, Operation headquarters			
	+1	P-4	Post redeployed from Water and Environment Protection Section under the Office of the Director of Mission Support
	+1	P-4	Post redeployed from the Office of the Deputy Director of Mission Support
	+2	P-3	Posts redeployed from the Water and Environment Protection Section under the Office of the Director of Mission Support
	-1	P-3	Post reassigned to Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
	-1	FS	Post reassigned to Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management

Office section unit	*Number*	*Level*	*Description*
	+14	FS	Posts redeployed from the Water and Environment Protection Section under the Office of the Director of Mission Support
	+3	NPO	Posts redeployed from the Water and Environment Protection Section under the Office of the Director of Mission Support
	-1	NPO	Post abolished
	-20	NGS	Posts abolished
	+69	NGS	Posts redeployed from the Water and Environment Protection Section under the Office of the Director of Mission Support
	-10	NGS	Posts redeployed to the Life Support Services Section
	+13	UNV	Posts redeployed from the Water and Environment Protection Section under the Office of the Director of Mission Support
Subtotal	**+70**		
Life Support Services Section (formerly Supply Section), Operation headquarters			
	+1	P-5	Post redeployed from the former Centralized Warehousing Section, Office of the Chief, Supply Chain Management
	-1	P-4	Post redeployed to Joint Operations Centre
	-1	FS	Post reassigned to Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
	-102	NGS	Abolished
	+10	NGS	Posts redeployed from the Engineering Section
	+6	NGS	Posts redeployed from the Office of the Deputy Director of Mission Support
	+6	NGS	Posts redeployed from the former Transport Section
	-1	NGS	Post reassigned to the Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
Subtotal	**-82**		

Office section unit	*Number*	*Level*	*Description*
Finance Section, Operation headquarters			
	-1	P-3	Post redeployed and merged with the former Budget Section under the Office of the Deputy Director of Mission Support
	-7	FS	Posts redeployed and merged with the former Budget Section under the Office of the Deputy Director of Mission Support
	-1	NPO	Post redeployed and merged with the former Budget Section under the Office of the Deputy Director of Mission Support
	-9	NGS	Posts redeployed and merged with the former Budget Section under the Office of the Deputy Director of Mission Support
Subtotal	**-18**		
Procurement Section, Operation headquarters			
	-1	P-5	Post redeployed to the Office of the Chief, Supply Chain Management
	-1	P-4	Post reassigned to the Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
	-2	P-3	Posts redeployed to the Office of the Chief, Supply Chain Management
	-7	FS	Posts redeployed to the Office of the Chief, Supply Chain Management
	-2	FS	Posts reassigned to Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
	-19	NGS	Posts redeployed to the Office of the Chief, Supply Chain Management
	-1	NGS	Post reassigned to Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
Subtotal	**-33**		
Human Resources Section, Operation headquarters			
	-1	P-5	Post redeployed to the Office of the Deputy Director of Mission Support
	-2	P-4	Posts redeployed to the Office of the Deputy Director of Mission Support
	-3	P-3	Posts redeployed to the Office of the Deputy Director of Mission Support
	-22	FS	Posts redeployed to the Office of the Deputy Director of Mission Support
	-2	NPO	Posts redeployed to the Office of the Deputy Director of Mission Support
	-34	NGS	Posts redeployed to the Office of the Deputy Director of Mission Support
Subtotal	**-64**		

Office section unit	*Number*	*Level*	*Description*
Staff Counselling and Welfare Section, Operation headquarters			
	-1	P-5	Post redeployed to sectors under the Office of the Deputy Director of Mission Support
	-6	P-3	Posts redeployed to the Office of the Deputy Director of Mission Support
	-3	FS	Posts redeployed to the Office of the Deputy Director of Mission Support
	-10	NPO	Posts redeployed to the Office of the Deputy Director of Mission Support
	-8	NGS	Posts redeployed to the Office of the Deputy Director of Mission Support
	-2	UNV	Posts redeployed to the Office of the Deputy Director of Mission Support
Subtotal	**-30**		
United Nations Volunteers Programme, Operation headquarters			
	-2	NGS	Posts redeployed to the Office of the Deputy Director of Mission Support
	-4	UNV	Posts redeployed to the Office of the Deputy Director of Mission Support
Subtotal	**-6**		
Subtotals, Service delivery	**+318**		**Posts and positions redeployed**
	-9		**Posts and positions reassigned**
	-128		**Posts and positions abolished**
Subtotal	**+181**		
Supply Chain Management			
Office of the Chief, Operation headquarters			
	-1	P-4	Post redeployed to the Mission Support Centre under the Office of the Deputy Director of Mission Support
	-1	P-3	Post redeployed to the Mission Support Centre under the Office of the Deputy Director of Mission Support
	-17	FS	Posts redeployed to the Mission Support Centre under the Office of the Deputy Director of Mission Support
	-7	NGS	Posts redeployed to the Mission Support Centre under the Office of the Deputy Director of Mission Support
Subtotal	**-26**		

Office section unit	*Number*	*Level*	*Description*
Integrated Warehousing and Property Management/Contingent-owned Equipment Section, Operation headquarters			
	+1	P-5	Post redeployed from Property Management Section under the Office of the Deputy Director of Mission Support
	-1	P-5	Post reassigned to the Life Support Services Section under Service Delivery
	+2	P-4	Posts redeployed from Property Management Section under the Office of the Deputy Director of Mission Support
	+4	P-3	Posts redeployed from Property Management Section under the Office of the Deputy Director of Mission Support
	+1	P-2	Post redeployed from Property Management Section under the Office of the Deputy Director of Mission Support
	+22	FS	Posts redeployed from Property Management Section under the Office of the Deputy Director of Mission Support
	+1	NPO	Post redeployed from Property Management Section under the Office of the Deputy Director of Mission Support
	+23	NGS	Posts redeployed from Property Management Section under the Office of the Deputy Director of Mission Support
	+10	UNV	Positions redeployed from Property Management Section under the Office of the Deputy Director of Mission Support
Subtotal	**+63**		
Movement Control Section, Operation headquarters			
	+1	P-5	Post reassigned from former Aviation Section
	-1	FS	Post reassigned to Acquisition Planning and Requisitioning Section under the Office of the Chief, Supply Chain Management
	-17	NGS	Posts abolished
Subtotal	**-17**		
Procurement Section, Operation headquarters			
	+1	P-5	Post redeployed from Operations and Services
	+2	P-3	Posts redeployed from Operations and Services
	+8	FS	Posts redeployed from Operations and Services
	+18	NGS	Posts redeployed from Operations and Services
Subtotal	**+29**		

Office section unit	*Number*	*Level*	*Description*
Acquisition Planning and Requisitioning Section, Operation headquarters			
	+1	P-4	Post reassigned from Procurement Section under Operations and Services
	+1	P-3	Post reassigned from Engineering Section under Operations and Services
	+2	FS	Posts reassigned from Procurement Section under Operations and Services
	+1	FS	Post reassigned from former Supply Section under Operations and Services
	+1	FS	Post reassigned from Engineering Section under Operations and Services
	+1	FS	Post reassigned from Communications Section under the Office of the Deputy Director of Mission Support
	+1	FS	Post reassigned from Movement Control Section
	+1	FS	Post reassigned from former Aviation Section under Operations and Services
	+1	NGS	Post reassigned from Communications Section under the Office of the Deputy Director of Mission Support
	+1	NGS	Post reassigned from Medical and Public Safety Section under Operations and Services
	+1	NGS	Post reassigned from former Supply Section under Operations and Services
	+1	NGS	Post reassigned from Procurement Section under Operations and Services
Subtotal	**+13**		
Aviation Section, Operation headquarters			
	-1	P-5	Post redeployed to Mobility Section under Service Delivery
	-1	P-4	Post redeployed to Mobility Section under Service Delivery
	-6	P-3	Posts redeployed to Mobility Section under Service Delivery
	-5	P-2	Posts redeployed to Mobility Section under Service Delivery
	-19	FS	Posts redeployed to Mobility Section under Service Delivery
	-12	NPO	Posts redeployed to Mobility Section under Service Delivery
	-24	NGS	Posts redeployed to Mobility Section under Service Delivery
	-8	UNV	Positions redeployed to Mobility Section under Service Delivery
Subtotal	**-76**		

Office section unit	*Number*	*Level*	*Description*
Transport Section, Operation headquarters			
	-1	P-5	Post redeployed to Mobility Section under Service Delivery
	-1	P-4	Post redeployed to Mobility Section under Service Delivery
	-2	P-3	Posts redeployed to Mobility Section under Service Delivery
	-35	FS	Posts redeployed to Mobility Section under Service Delivery
	-21	NGS	Posts abolished
	-238	NGS	Posts redeployed to Mobility Section under Service Delivery
	-5	NPO	Posts redeployed to Mobility Section under Service Delivery
Subtotal	**-303**		
Subtotals, Supply chain management	**-289**		**Posts redeployed**
	+10		**Posts reassigned**
	-38		**Posts and positions abolished**
Subtotal	**-317**		
Security and safety			
Security and Safety Section, Operation headquarters			
	-272	NGS	Posts abolished
Subtotal	**-272**		
Subtotals, supply chain management and security and safety	**-272**		**Posts and positions abolished**
Total, support component	–		**Posts and positions redeployed**
	-1		**Posts and positions reassigned**
	-446		**Posts and positions abolished**
Total	**-447**		

Abbreviations: FS, Field Service; GTA, general temporary assistance; NGS, national General Service staff; NPO, National Professional Officer; UNV, United Nations Volunteer.

Annex IV

Long-vacant posts in the African Union-United Nations Hybrid Operation in Darfur

Level	*Functional title*	*Section*	*Type*	*Months vacant*	*Justification*
P-3	Corrections Officer	Rule of Law, Judicial System and Prison Advisory Section	International	26	Earmarked for abolishment
P-3	Child Protection Officer	Child Protection Section	International	28	Earmarked for abolishment
P-2	Associate Human Rights Officer	Human Rights Section	International	27	Earmarked for abolishment
P-3	Humanitarian Affairs Officer	Protection of Civilians Section	International	29	Earmarked for abolishment
P-2	Associate Human Rights Officer	Human Rights Section	International	26	Earmarked for abolishment
P-2	Associate Judicial Affairs Officer	Rule of Law, Judicial System and Prison Advisory Section	International	31	Earmarked for abolishment
P-3	Political Affairs Officer	Political Affairs Division	International	37	Earmarked for abolishment
P-3	Human Rights Officer	Human Rights Section	International	27	Earmarked for abolishment
P-2	Associate Human Rights Officer	Human Rights Section	International	31	Earmarked for abolishment
P-2	Associate Human Rights Officer	Human Rights Section	International	28	Earmarked for abolishment
NPO	Public Information Officer	Communications and Public Information Division	National	51	UNAMID has placed several advertisements to fill the post, but it has not been successful in finding a suitable candidate. The post has been re-advertised at the NO-B level. It is important for UNAMID to retain this post to cover the public information area in line with the mandate for the protection of civilians

Level	*Functional title*	*Section*	*Type*	*Months vacant*	*Justification*
NPO	Political Affairs Officer	Political Affairs Division	National	63	UNAMID had placed several advertisements to fill the post, but it has not been successful in finding a suitable candidate. It is important for the Operation to retain this post to cover the public information area in line with the mandate for the protection of civilians
P-3	Public Information Officer	Communications and Public Information Division	International	64	Several candidates were selected by the hiring manager to fill the post with candidates cleared by the field central review body. The main factors contributing to the non-recruitment of this post in time have been delays in the issuance of or the denial of visas by the host Government and rejections of offers by candidates. It is important for the Operation to retain this post to cover the public information area in line with the mandate for the protection of civilians
P-3	Radio Producer	Communications and Public Information Division	International	29	Several candidates were selected by the hiring manager to fill the post with candidates cleared by the field central review body. The main factors contributing to the non-recruitment of this post in time have been delays in the issuance of or the denial of visas by the host Government, and rejections of offers by candidates. It is important for the Operation to retain this post to cover the public information area in line with the mandate for the protection of civilians
P-3	Engineer	Engineering Section	International	33	Earmarked for abolishment
P-3	Civil Affairs Officer	Civil Affairs Section	International	24	Earmarked for abolishment
P-3	Security Officer	Security and Safety Section	International	40	Several candidates were selected by the hiring manager to fill the post with candidates cleared by the field central review body. The main factors contributing to the non-recruitment of this post in time have been delays in the issuance of or the denial of visas by the host Government,

Level	*Functional title*	*Section*	*Type*	*Months vacant*	*Justification*
					and rejections of offers by candidates. It is important for the Operation to retain this post to provide security operations to the mission in achieving the mission mandate
P-4	Political Affairs Officer	Political Affairs Division	International	25	Earmarked for abolishment
P-3	Special Assistant	Political Affairs Division	International	39	Earmarked for abolishment
P-3	Facilities Management Officer	Engineering Section	International	34	Several candidates were selected by the hiring manager to fill the post with candidates cleared by the field central review body. The main factors contributing to the non-recruitment of this post in time have been delays in the issuance of or the denial of visas by the host Government, and rejections of offers by candidates. It is important for the Operation to retain this post to provide facilities management support to the mission until the completion of the outsourcing of cleaning services
P-5	Senior Women's Protection Adviser	Political Affairs Division	International	30	Several candidates were selected by the hiring manager to fill the post with candidates cleared by the field central review body. The main factors contributing to the non-recruitment of this post in time have been delays in the issuance of or the denial of visas by the host Government, and rejections of offers by candidates. It is important for the Operation to retain this post to provide strategic advice on women's protection to the Head of Mission in line with the mandate for the protection of civilians
FS-OL	Telecommunications Assistant	Geospatial Information and Telecommunications Technology	International	29	Earmarked for abolishment

Level	*Functional title*	*Section*	*Type*	*Months vacant*	*Justification*
NPO	Information Management Officer	Joint Mission Analysis Centre	National	33	UNAMID has placed several advertisements to fill the post, but it has not been successful in finding a suitable candidate. The post has been re-advertised at the NO-B level. It is important for the Operation to retain this post to assist the Joint Mission Analysis Centre in achieving the mandate
NPO	Judicial Affairs Officer	Rule of Law, Judicial Systems and Prison Advisory System	National	51	Earmarked for abolishment
NPO	Corrections Officer	Rule of Law, Judicial Systems and Prison Advisory System	National	51	Earmarked for abolishment
NPO	Protocol Officer	Office of the Joint Special Representative	National	63	UNAMID has placed several advertisements to fill the post, but it has not been successful in finding a suitable candidate. The post has been re-advertised at the NO-B level. It is important for the Operation to retain this post to assist the Protocol Unit under the Office of the Chief of Staff in achieving the mandate
NPO	Human Rights Officer	Human Rights Section	National	63	UNAMID has placed several advertisements to fill the post, but it has not been successful in finding a suitable candidate. The post has been re-advertised at the NO-C level. It is important for the Operation to retain this post to cover the human rights operation in line with the mandate for the protection of civilians

Annex V

Timeline and status of multi-year construction projects in the African Union-United Nations Hybrid Operation in Darfur

	2014/15						2015/16					
	Phase	*Number of projects*	*Proposed funding (United States dollars)*	*United Nations Headquarters funding (United States dollars)*	*Progress (percentage completed)*	*Remarks*	*Phase*	*Number of projects*	*Proposed funding (United States dollars)*	*United Nations Headquarters funding (United States dollars)*	*Actual funding required (United States dollars)*	*Remarks*
Construction of 3.5-km road to link El-Geneina super-camp to airport	I	1	919 000	–	100	In 2014/15, there was a drastic reduction of the UNAMID engineering budget allocation for construction and alteration services by the Advisory Committee on Administrative and Budgetary Questions and the Fifth Committee to only $2,840,700 against its estimate of $13,232,045. In this situation, the UNAMID Engineering Section had to revise this project to be implemented using in-house resources instead of outsourcing, as initially planned. A compacted gravel base for the road was completed using in-house resources.	II	–	918 750	179 200	–	The completed compacted gravel based road under phase I is operational and serving the purpose. At this stage, the UNAMID Engineering Section has decided that the asphalting of the road under phase II is not required, and that the project should be considered as complete. Funding of $179,200 for this project is requested to include acquiring basic construction materials to repair and rehabilitate construction projects using in-house resources.

	2014/15						2015/16					
	Phase	*Number of projects*	*Proposed funding (United States dollars)*	*United Nations Headquarters funding (United States dollars)*	*Progress (percentage completed)*	*Remarks*	*Phase*	*Number of projects*	*Proposed funding (United States dollars)*	*United Nations Headquarters funding (United States dollars)*	*Actual funding required (United States dollars)*	*Remarks*
Conversion of existing (rub-hall) warehouses into masonry-walled structures and erection of new prefabricated warehouses	I	4	170 000	–	75	Instead of construction of hard-walled warehouses as originally planned, as an alternative solution, the UNAMID Engineering Section now plans to refurbish its 30 existing (rub-hall) warehouses into masonry-walled structures and to erect 17 new prefabricated warehouses using assets from its current stock of steel-framed hangars. These projects will be completed by in-house resources and will be used to store high-value commodities and equipment. Currently, 2 warehouses have been converted into masonry-walled structures and 2 others are in progress.	II	33	1 530 000	298 350	825 000	Under phase II in 2015/16, the remaining 26 (rub-hall) warehouses will be converted into masonry-walled structures and 7 new prefabricated warehouses will be erected (out of the 17 required), with an estimated cost of $25,000 for materials per warehouse. Thus, a total of $825,000 (33 x $25,000) is actually required to implement the targeted numbers instead of the $298,350 allocated for this project. The remaining 10 warehouses have been projected to be implemented in 2016/17.

	2014/15						2015/16					
	Phase	*Number of projects*	*Proposed funding (United States dollars)*	*United Nations Headquarters funding (United States dollars)*	*Progress (percentage completed)*	*Remarks*	*Phase*	*Number of projects*	*Proposed funding (United States dollars)*	*United Nations Headquarters funding (United States dollars)*	*Actual funding required (United States dollars)*	*Remarks*
Construction/ erection of solar power plants	I	–	1 000 000	–	–	Owing to a drastic reduction of the proposed budget from $13,232,045 to $2,840,700 for construction and alteration services, the first phase of the project had to be deferred to 2015/16.	II	1	875 000	170 625	875 000	Since phase I could not be implemented owing to a funding shortfall, phase II should be considered as the first phase. According to the UNAMID Engineering Section, the estimated cost for construction of one solar power plant is $875,000, the full funding of which is required in 2015/16 in order to implement this project. The proposed reduction of the budget allocation to only $170,625 for this project by United Nations Headquarters does not seem feasible or practical. Therefore, UNAMID requests allocation of the amount of $875,000 for the successful implementation of the project.
Total	–	**5**	**2 089 000**	–	– –		–	**34**	**3 323 750**	**648 175**	**1 700 000**	–

United Nations A/69/839/Add.7

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Sixty-ninth session
Agenda item 153
Financing of the United Nations Peacekeeping Force in Cyprus

Budget performance for the period from 1 July 2013 to 30 June 2014 and proposed budget for the period from 1 July 2015 to 30 June 2016 of the United Nations Peacekeeping Force in Cyprus

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2013/14	$55,376,000
Expenditure for 2013/14	$53,738,900
Unencumbered balance for 2013/14	$1,637,100
Appropriation for 2014/15	$58,004,500
Projected expenditure for 2014/15[a]	$57,122,900
Estimated underexpenditure for 2014/15[a]	$881,600
Proposal submitted by the Secretary-General for 2015/16	$54,374,700
Recommendation of the Advisory Committee for 2015/16	$54,218,100

[a] Estimates as at 28 February 2015.

15-06398 (E) 270415

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I. Introduction

1. **The recommendations of the Advisory Committee on Administrative and Budgetary Questions contained in paragraphs 20, 24, 26 and 36 below would entail a reduction of $156,600 to the proposed budget for the United Nations Peacekeeping Force in Cyprus (UNFICYP) for the period from 1 July 2015 to 30 June 2016 (A/69/741). The Advisory Committee has made recommendations and observations on specific issues, where appropriate, in the paragraphs below.**

2. During its consideration of the financing of UNFICYP, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses received on 21 April 2015. The documents reviewed and those used for background by the Committee are listed at the end of the present report. The Advisory Committee's detailed comments and recommendations on the findings of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2013 to 30 June 2014, and on cross-cutting issues related to peacekeeping operations, can be found in its related reports (A/69/838 and A/69/839, respectively).

II. Budget performance for the period from 1 July 2013 to 30 June 2014

3. By its resolution 67/272, the General Assembly appropriated an amount of $55,376,000 gross ($53,141,200 net) for the maintenance of UNFICYP for the period from 1 July 2013 to 30 June 2014, exclusive of budgeted voluntary contributions in kind totalling $1,228,300. Expenditures for the period totalled $53,738,900 gross ($51,392,400 net). The resulting unencumbered balance of $1,637,100 gross ($1,748,800 net) represents, in gross terms, 3 per cent of the total appropriation.

4. A detailed analysis of variances is provided in section IV of the performance report (A/69/587). Lower requirements were attributable mainly to:

(a) Military and police personnel ($921,600 or 3.9 per cent), owing primarily to the lower actual costs for rotation and repatriation of contingent personnel and lower ration costs following the implementation of a new rations contract. The variance was offset in part by additional requirements for unbudgeted supplemental payments to troop-contributing countries;

(b) International staff ($153,900 or 2.3 per cent), owing to the lower actual common staff costs partially offset by additional salary costs attributable to the revised salary scale in effect on 1 January 2014;

(c) Facilities and infrastructure ($891,000 or 9.8 per cent), resulting primarily from the implementation of a new service contract and lower electricity consumption as a result of energy conservation initiatives. The variance was partially offset by the acquisition of new refrigeration equipment, prefabricated ablution facilities and a containerized storage fuel tank as well as the actual costs of a backup generator;

(d) Ground transportation ($120,800 or 4.4 per cent), resulting primarily from lower requirements for spare parts owing to fewer road accidents. In addition, the Force achieved savings in fuel consumption through the implementation of cost savings initiatives (see also paras. 33-35 below). The variance was partially offset

by higher requirements for vehicle rental cost as a result of the less favourable exchange rate between the euro and the dollar than budgeted.

5. Lower requirements were offset partly by additional requirements under:

(a) National staff ($565,000 or 7 per cent), owing primarily to the difference between the actual and budgeted exchange rates for the United States dollar, as well as the lower actual vacancy rate of 3.6 per cent compared with the budgeted rate of 5 per cent;

(b) Information technology ($193,400 or 27.1 per cent), resulting primarily from the design and development of information technology business processes, equipment maintenance and other support costs as part of the Umoja implementation process. Upon enquiry, the Advisory Committee was informed that this requirement refers to a range of actions and activities covered under Umoja cost-sharing arrangements including data analysis, cleansing and enrichment activities; connectivity costs and local infrastructure; data security and resiliency; licence maintenance fees; help desk and support functions; training; and archiving and decommissioning legacy. The variance was offset in part by lower actual requirements for the acquisition of software packages.

6. The comments of the Advisory Committee on the information presented in the performance report on individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2015 to 30 June 2016.

III. Financial position and information on performance for the current period

7. The Advisory Committee was informed that at 10 March 2015, a total of $539,538,000 had been assessed on Member States in respect of UNFICYP since its inception. Payments received as at that date amounted to $517,917,000, leaving an outstanding balance of $21,621,000. The Advisory Committee was also informed that $2,163,000 was owed for troops and $674,000 was owed for contingent-owned equipment. As at 31 March 2015, the cash position was $15,600,000, which covered a three-month operating reserve of $10,915,000 (excluding reimbursements for troop-contributing countries), leaving $4,685,000 in remaining cash.

8. With regard to death and disability compensation, as at 31 March 2015, $1,645,000 had been paid in respect of 286 claims since the inception of the Force. It is indicated that there are no pending claims.

9. The Advisory Committee was provided with a table showing current and projected expenditure for the period from 1 July 2014 to 30 June 2015 with reasons for the projected variances. Expenditure for the period as at 28 February 2015 amounted to $43,997,100 (gross). At the end of the current financial period, estimated total expenditure would amount to $57,122,900 against the appropriation of $58,004,500, leaving a projected unencumbered balance of $881,600.

10. Concerning the incumbency of UNFICYP military and civilian posts and positions, the Advisory Committee was provided with the following information as at 31 January 2015:

Category	Authorized[a]	Encumbered	Vacancy rate (percentage)
Military contingent personnel	860	859	0.1
United Nations police	69	68	1.4
International staff	37	34	8.1
National General Service	113	113	–

[a] Represents the highest authorized strength for the period.

IV. Proposed budget for the period from 1 July 2015 to 30 June 2016

Mandate and planned results

11. The mandate of UNFICYP was established by the Security Council in its resolution 186 (1964). The most recent extension of the mandate, to 31 July 2015, was authorized by the Council in its resolution 2197 (2015).

12. The planning assumptions and mission support initiatives for the period 2015/16 are described in paragraphs 6 to 11 of the proposed budget (A/69/741). As indicated in paragraphs 6 and 7 of that report, during the budget period UNFICYP will continue to focus on creating conditions conducive to the achievement of a comprehensive settlement of the Cyprus problem and will assist the Special Representative of the Secretary-General/Chief of Mission, as the principal adviser and deputy to the Special Adviser of the Secretary-General on Cyprus, in her efforts to support the full-fledged negotiations between the Greek Cypriot and Turkish Cypriot leaders. The Force will also continue to designate substantive staff and police officers to facilitate and support the Secretary-General's good offices mission in Cyprus, as required. UNFICYP will continue to lead the United Nations country team in Cyprus, which includes the Secretary-General's good offices mission in Cyprus, the United Nations Development Programme, the Office of the United Nations High Commissioner for Refugees and the Committee on Missing Persons.

13. During its consideration of the Secretary-General's proposals, the Advisory Committee was informed that the major challenge to the UNFICYP operation continues to arise from civilian activity in the buffer zone, which must be carefully managed so as to prevent any security risks emanating from proximity to the opposing parties, to preserve the delicate balance between the two communities and to prevent an erosion of the Force's authority in the buffer zone. The Force will continue to support the peace process by providing the good offices mission with administrative, logistical and public information assistance. The Advisory Committee was informed that the negotiations between the Greek Cypriot and Turkish Cypriot leaders which took place between February and October 2014 might resume in the late spring or early summer of 2015.

14. With regard to regional cooperation, UNFICYP will continue to be designated safe haven for the United Nations missions of the region and administrative place of assignment for United Nations entities operating in Yemen and the Syrian Arab Republic. Successful inter-mission cooperation occurred in April 2014, when UNIFIL provided 21 demining military personnel to clear mines which had been washed down

by heavy rains into the buffer zone. Upon enquiry, the Advisory Committee was advised that funds from UNFICYP's existing resources were made available to reimburse UNIFIL, totalling $38,497. The Force is exploring options to clear other areas of the buffer zone with renewed assistance from deminers based in UNIFIL.

15. Regarding mission support, as part of its efforts to streamline and optimize support to its military, United Nations police and substantive components, the Force set up, during the period 2013/14, a dedicated fuel management cell which identified some efficiency gaps in the area of fuel management. The proposed budget for 2015/16 includes provisions for fuel management training, upgrade of the fuel delivery systems and tools as well as improvement of fuel management processes. Further details on the mission's initiatives in terms of energy efficiency are contained in paragraphs 33 to 35 of the present report.

Resource requirements

16. The proposed budget for UNFICYP for the period from 1 July 2015 to 30 June 2016, which provides for the deployment of 860 military contingent personnel, 69 United Nations police officers, 33 international staff and 117 national staff, amounts to $54,374,700 gross, representing a decrease of $3,629,800, or 6.3 per cent in gross terms, compared with the appropriation of $58,004,500 for 2014/15. The proposed decrease reflects mainly: (a) a more favourable euro/dollar exchange rate, (b) lower post adjustment for international staff, (c) lower fuel prices, (d) efficiency gains and (e) post conversions. Detailed information on the financial resources requested and an analysis of variances is provided in sections II and III of the proposed budget (A/69/741).

1. Military and police personnel

Category	*Approved 2014/15*	*Proposed 2015/16*[a]	*Variance*
Military contingents	860	860	–
United Nations police	69	69	–

[a] Vacancy factors of 1 and 3 per cent have been applied to the cost estimates for military contingents and United Nations police, respectively.

17. The proposed budget for military and police personnel for the period from 1 July 2015 to 30 June 2016 amounts to $24,154,300, a decrease of $783,800, or 3.1 per cent, compared with the apportionment of $24,938,100 for 2014/15. The decrease is attributable mainly to the appreciation in the United States dollar against the euro for payment of the mission substance allowances. **The Advisory Committee recommends that the proposed resources for military contingent and police personnel be approved.**

2. Civilian personnel

Category	*Approved 2014/15*	*Proposed 2015/16*	*Variance*
International staff	37	33	(4)
National staff	113	117	4

18. The proposed budget for civilian personnel for the period 2015/16 amounts to $13,962,400, a decrease of $1,640,700, or 10.5 per cent, compared with the apportionment for 2014/15. The reduced requirements for international staff ($1,148,100, or 17.0 per cent) are attributable primarily to the change of the post adjustment multiplier for Cyprus and the proposed conversion of four Field Support posts to national General Services staff posts. For national staff salaries and common staff costs, the reduced requirements are mainly due to the appreciation of the United States dollar against the euro compared with the prior period.

Vacancy rate

19. The vacancy factors applied to the cost estimates for civilian personnel are as follows: 2 per cent for international staff, 2 per cent for national General Service staff and 0 per cent for National Professional Officers, as compared with 2 per cent, 5 per cent and 0 per cent, respectively, for the preceding period. The Advisory Committee notes that the actual average vacancy rate for international staff during the most recent periods has been higher than the projected rate for 2015/16. The average rate was 2.6 per cent in 2013/14 and 2.7 per cent from 1 July 2014 to 1 January 2015. As at 31 January 2015, the actual rate reached 8.1 per cent.

20. **The Advisory Committee reiterates its view that budgeted vacancy rates should be based, as much as possible, on actual vacancy rates. In cases where the proposed budgeted rates differ from the actual rates at the time of the budgeted period, clear justification should be provided. Taking the actual vacancy rate into consideration, the Advisory Committee recommends, therefore, the application of a vacancy rate of 2.6 per cent for international staff in the budget period 2015/16. Any related operational costs should be adjusted as appropriate.**

21. Under component 4, support, the Secretary-General is proposing the conversion of four Field Service posts — a Personal Assistant, a Finance Officer, a Human Resources Assistant and an Electrical Assistant — to national General Service posts. Upon enquiry, the Advisory Committee was informed that the conversion of these four posts would generate projected savings to the amount of $283,040 in salary and other benefits during the 2015/16 budget period. The proposed conversion is part of a broader effort across all peacekeeping missions to identify ways to leverage the expertise available in the local workforce when appropriate. The Advisory Committee was informed that UNFICYP had undertaken several internal reviews leading to the nationalization of eight international posts and the abolishment of one Field Service post since 2006. Upon request, the Advisory Committee was informed that the Force, in consultation with the Field Personnel Division, plans to conduct a civilian staffing review in 2016.

22. **In view of the foregoing justification, the Advisory Committee recommends approval of the proposed conversions of four posts from the Field Service category to the national General Service category.**

3. Operational costs

Apportionment 2014/15	*Proposed 2015/16*	*Variance*
17 463 300	16 258 000	(1 250 300)

23. Operational costs for the period from 1 July 2015 to 30 June 2016 are estimated at $16,258,000, reflecting a decrease of $1,205,300, or 6.9 per cent, compared with the apportionment for 2014/15. The decrease is primarily attributable to the lower requirements for utilities and waste disposal services and the lower requirements for rental of vehicles owing to the favourable United Nations operational exchange rate at 31 December 2014.

24. The Committee's report on cross-cutting issues related to peacekeeping operations includes observations and recommendations with respect to those costs that the Secretary-General proposes to be apportioned to individual mission budgets, including applications developed by the Office of Information and Communications Technology and deployed to the field and the additional requirements relating to the supply chain initiative (A/69/839). **The Committee does not concur with the Secretary-General's proposal to charge the missions for the entirety of these costs and recommends that the proposed resource requirements in individual missions be reduced accordingly.** The relevant table in the cross-cutting report contains a summary of the Committee's recommended reductions by mission. **In the case of UNFICYP, this recommendation will result in reductions of $12,478 from the requirements for information technology, $11,200 for consultancy services and $16,800 for official travel, respectively.** Related upward adjustments to the resource requirements included in the support account are contained in the Committee's report on this subject (A/69/860).

Official travel

25. The estimated requirements for official travel for the period 2015/16 amount to $321,400, an increase of $45,400 (16.4 per cent) compared with the apportionment for the period 2014/15. The additional requirements are attributable primarily to the additional travel cost for two staff members to attend the Senior Mission Administration and Resource Training (SMART) Programme implementation of the train-the-trainer policy. The Advisory Committee was informed, upon request, that the General Assembly's new standards on travel had been applied in preparation of these cost estimates. However, no details could be provided. In addition, the Advisory Committee continues to note that the impact of specific provisions contained in recent General Assembly resolutions concerning the standards of accommodation for air travel (resolutions 65/268, sect. IV, and 67/254 A, sect. VI) have not been systematically applied in peacekeeping mission proposals.

26. **The Advisory Committee is not convinced that the proposed increase for official travel is justified. Therefore the Advisory Committee recommends further reduction of $28,600 in addition to the recommendation contained in paragraph 24 of the present report in order to maintain the requirements for official travel in the period 2015/16 at $276,000, which is the amount of the apportionment for the current period.**

Facilities and infrastructure

27. The estimated requirements for facilities and infrastructure for the period 2015/16 amount to $7,967,300, a decrease of $970,100 (10.9 per cent) compared with the apportionment for the period 2014/15. The decrease is attributable primarily to: (a) lower cost of utilities and waste disposal services owing to the application of a more favourable euro/dollar exchange rate; (b) lower need for

replacement of prefabricated facilities, accommodation and refrigeration equipment; and (c) lower requirements for the replacement of closed-circuit television cameras and fire suppression components. The variance is offset in part by higher requirements for the replacement of aging office furniture.

28. Upon enquiry, the Advisory Committee was informed that the restoration of 10 observation towers was scheduled to take place over a two-year period starting in 2014/15. The Force equipped 12 observation posts with solar power technology in the current period. The work is expected to continue in the period 2015/16, during which $50,000 will be spent on this project.

Ground transportation

29. The estimated requirements for ground transportation for the period 2015/16 amount to $2,620,100, a decrease of $268,900 (9.3 per cent) as compared with the apportionment for the period 2014/15. In his report (A/69/741, para. 36), the Secretary-General indicates that the decrease is attributable primarily to: (a) the application of the most recent average cost of petrol and diesel as well as the lower consumption of petrol, oil and lubricant owing to measures put in place for better fuel monitoring; and (b) lower cost for the rental of vehicles owing to more favourable euro/dollar exchange rates.

30. The Advisory Committee was informed that UNFICYP had a fleet of 305 vehicles comprising 164 United Nations-owned vehicles (including 4 trailers), 103 rental vehicles and 38 contingent-owned vehicles (including 6 trailers). As of 30 June 2016, the mission will own 169 light passenger vehicles.

31. Following the decision of the General Assembly (resolution 68/286, para. 7), the Force completed a cost-benefit analysis comparing the cost of leasing and purchasing vehicles over six- and nine-year periods. With regard to purchasing vehicles, the analysis included a comparison between the costs of outsourcing maintenance and in-house maintenance. The analysis shows that, in the long run, there are financial benefits to purchasing vehicles and outsourcing their maintenance rather than leasing vehicles (A/69/741, sect. V). Upon enquiry, the Advisory Committee was informed that the break-even point would be reached after four years. If the entire leased fleet of 103 vehicles had to be replaced at once, a total cost of approximately $2.9 million would be required for the purchase, freight, insurance, maintenance and equipment compared with annual renting costs of $924,615. The Force is of the view that a phased acquisition approach plan for the vehicles using established systems contracts with a reciprocal scale-down of rented vehicles should be further developed and implemented. Upon enquiry, the Advisory Committee was informed that the rental arrangements for the 103 vehicles include third-party insurance, but that there is no option to purchase the vehicles at the end of the contractual period.

32. Independently of any purchase decision, the Force indicates that out of a total of 103 rented vehicles, 7 are currently due to be replaced by United Nations-owned vehicles from the strategic deployment stock, bringing the total number of rented vehicles to 96 vehicles. UNFICYP will continue to work with the Department of Field Support to identify suitable right-hand drive vehicles which could be transferred to Cyprus to replace rented vehicles.

33. Upon enquiry, the Advisory Committee was informed that UNFICYP has an obligation to provide vehicle support to the military contingents based on operational requirements. There is no set ratio for military contingents, but the

Force is averaging at 6.5:1. The Advisory Committee was also informed that out of the 163 vehicles provided to military contingents, 70 vehicles are rentals.

34. **The Advisory Committee notes the findings of the cost-benefit analysis undertaken by the mission and recommends that the General Assembly request the Secretary-General to provide in the budget proposal for 2016/17 a cost-benefit analysis, including a timetable for a plan for phased acquisition of vehicles.**

4. Other matters

35. The Secretary-General lists a number of efficiency initiatives relating to fuel management (ibid., para. 22). The Force set up a dedicated fuel management cell in 2014/15 in order to ensure better control over fuel delivery systems and fuel calibration equipment. Since then the fuel unit had initiated the process for a contract covering the collection and recycling/disposal of fuel waste. Additionally, the fuel unit had regularized a number of bulk fuel deliveries of heating fuel at certain UNFICYP locations which facilitate the gauging of fuel consumption. In 2015/16, the Force plans to update the contract for the maintenance of fuel delivery systems.

36. Concerning the budgetary assumptions underpinning the calculation of the resource requirements relating to fuel, the Advisory Committee was provided with information, upon request, which indicated material differences between the budgeted unit costs and average actual unit costs for fuel. The Advisory Committee was also informed that the budgeted unit costs underpinning the 2015/16 resource requirements for fuel reflect a 10 per cent reduction in three of the four fuel categories. **The Advisory Committee recommends, therefore, that the actual average unit costs be used as the basis for the 2015/16 cost estimates for fuel, which will lead to a reduction in the resource requirements of $53,222.**

37. The fuel provided for generators is now monitored on a case-by-case basis, following the establishment of both an electronic and paper-based reporting system. The computer-based reports are now received immediately at the end of each month by the fuel unit. Upon enquiry, the Advisory Committee was informed that out of the 90 generators owned by UNFICYP, only 17 have a capacity over 150 kilovolt-amperes (kVA). The rest have smaller capacity and have exceeded their useful life. They are maintained for use in emergency situations or as backup power generators for 21 facilities across the mission and as portable power sources in accordance with operational needs. Currently, only 8 are operational on a permanent basis, supplying electrical power to 3 facilities that are at present off the national grid.

38. During the period 2015/16, UNFICYP will, according to the Secretary-General's report, continue to seek ways to conserve energy through the use of solar panels to heat water and the use of bicycles as a means of transportation within the same compound. The Force had already purchased 32 bicycles at a unit price varying from 120 to 240 euros. The use of these bicycles is projected to save approximately 1,920 litres or $2,304 per year.

39. **The Advisory Committee commends UNFICYP for its efforts to achieve efficiencies and looks forward to receiving information on the actual efficiency gains and actual fuel costs realized in the next performance report. The Advisory Committee also considers that generators which have exceeded their regular lifespan should be phased out. Wherever possible, efforts should be made to connect UNFICYP facilities to the national grid and, failing that, those facilities should be replaced with more fuel-efficient generators, as has been the case in other missions such as UNIFIL.**

40. The Advisory Committee notes that for the period 2015/16, budgeted voluntary contributions in kind would amount to $1,068,300 from the Government of Cyprus. In addition, the proposed budget for UNFICYP for 2015/16 includes non-budgeted contributions estimated at $986,400. As indicated by the Secretary-General, that amount, included under the provisions of the status-of-forces agreement, is inclusive of the market value, as estimated by UNFICYP, of the cost of United Nations observation posts and office and accommodation facilities provided by the Government of Cyprus to the Force at no cost for military contingents and United Nations police, including the UNFICYP headquarters complex. **The Committee notes with appreciation the continued voluntary contributions.**

41. **Subject to paragraphs 24, 26 and 36 above, the Advisory Committee recommends approval of the resources requested for operational costs.**

V. Conclusion

42. The actions to be taken by the General Assembly in connection with the financing of UNFICYP for the period from 1 July 2013 to 30 June 2014 are set out in paragraph 33 of the performance report (A/69/587). **The Advisory Committee recommends that the unencumbered balance of $1,637,100, as well as other income and adjustments in the amount of $747,800, be credited to Member States.**

43. The actions to be taken by the General Assembly in connection with the financing of UNFICYP for the period from 1 July 2015 to 30 June 2016 are set out in paragraph 41 of the proposed budget (A/69/741). **Taking into consideration its recommendations in paragraphs 20, 24, 26 and 36, above, the Advisory Committee recommends that the Assembly appropriate an amount of $54,218,100 for the maintenance of the Force for the 12-month period from 1 July 2015 to 30 June 2016.**

Documentation

- Budget performance of the United Nations Peacekeeping Force in Cyprus for the period from 1 July 2013 to 30 June 2014 (A/69/587)
- Budget for the United Nations Peacekeeping Force in Cyprus for the period from 1 July 2015 to 30 June 2016 (A/69/741)
- Financial report and audited financial statements for the 12-month period from 1 July 2013 to 30 June 2014 and report of the Board of Auditors, Volume II, United Nations peacekeeping operations (A/69/5 (Vol. II))
- Report of the Advisory Committee on Administrative and Budgetary Questions on the budget performance report for the period from 1 July 2012 to 30 June 2013 and proposed budget for the period from 1 July 2014 to 30 June 2015 of the United Nations Peacekeeping Force in Cyprus (A/68/782/Add.7)
- General Assembly resolutions 67/272 and 68/286 on the financing of the United Nations Peacekeeping Force in Cyprus
- Security Council resolution 2197 (2015).

Annex

Fuel costing comparison

	2014 15						2015 16				Increase (Decrease)		
	Budget			Actual Projections			Budget				2014 15 vs. 2015 16 Budget		
Fuel type	Approved quantity	Budgeted unit cost	Budgeted cost	Projected quantity	Average unit cost	Total cost	Projected savings	Proposed quantity	Budgeted unit cost	Budgeted cost	Quantity	Unit cost	Total cost
South													
Vehicles — Diesel LS	774 282	1.00	771 184.9	687 701	0.84	577 669.18	193 515.72	754 798	0.90	677 242.5	(19 484)	(0.1)	(93 942)
Vehicles — Unleaded	35 224	0.93	32 793.5	27 106	0.74	20 058.36	12 735.14	33 737	0.80	26 946.9	(1 487)	(0.1)	(5 847)
North													
Vehicles — Diesel LS	111 732	1.54	172 067.3	98 342	1.39	136 694.69	35 372.61	93 072	1.47	136 885.3	(18 660)	(0.1)	(35 182)
Vehicles — Unleaded	8 784	1.60	14 054.4	6 018	1.57	9 448.26	4 606.14	6 411	1.65	10 583.5	(2 373)	0.1	(3 471)

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Financing of the United Nations Peacekeeping Force in Cyprus

Budget performance for the period from 1 July 2013 to 30 June 2014 and proposed budget for the period from 1 July 2015 to 30 June 2016 of the United Nations Peacekeeping Force in Cyprus

Report of the Advisory Committee on Administrative and Budgetary Questions

Corrigendum

Paragraph 43

For the existing text *substitute*

43. The actions to be taken by the General Assembly in connection with the financing of UNFICYP for the period from 1 July 2015 to 30 June 2016 are set out in paragraph 41 of the proposed budget (A/69/741). **Taking into consideration its recommendations in paragraphs 20, 24, 26 and 36 above, the Advisory Committee recommends that the Assembly appropriate an amount of $54,218,100 for the maintenance of the Force for the 12-month period from 1 July 2015 to 30 June 2016, including $23,877,334 to be funded through voluntary contributions from the Government of Cyprus ($17,377,334) and the Government of Greece ($6,500,000), should the Security Council decide to extend the mandate of UNFICYP beyond 31 July 2015.**

* Reissued for technical reasons on 30 April 2015.

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Agenda item 161 (b)
Financing of the United Nations peacekeeping forces in the Middle East: United Nations Interim Force in Lebanon

Budget performance for the period from 1 July 2013 to 30 June 2014 and proposed budget for the period from 1 July 2015 to 30 June 2016 of the United Nations Interim Force in Lebanon

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2013/14	$492,622,000
Expenditure for 2013/14	$491,899,700
Unencumbered balance for 2013/14	$722,300
Appropriation for 2014/15	$509,554,400
Projected expenditure for 2014/15[a]	$509,554,200
Estimated underexpenditure for 2014/15[a]	$200
Proposal submitted by the Secretary-General for 2015/16	$517,553,200
Recommendation of the Advisory Committee for 2015/16	$514,059,300

[a] Estimates as at 31 January 2015.

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I. Introduction

1. The recommendations of the Advisory Committee on Administrative and Budgetary Questions contained in paragraphs 23, 36 and 37 below would entail a reduction of $3,493,900 in the proposed budget for the United Nations Interim Force in Lebanon (UNIFIL) for the period from 1 July 2015 to 30 June 2016. The Committee has made recommendations and observations on specific issues, where appropriate, in the paragraphs below.

2. During its consideration of the financing of UNIFIL, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses received on 27 April 2015. The documents reviewed and those used for background by the Committee are listed at the end of the present report. The detailed comments and recommendations of the Committee on the findings of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2013 to 30 June 2014 and on cross-cutting issues related to peacekeeping operations can be found in its forthcoming related reports (A/69/838 and A/69/839, respectively).

II. Budget performance for the period from 1 July 2013 to 30 June 2014

3. In its resolution 67/279, the General Assembly appropriated an amount of $492,622,000 gross ($481,465,000 net) for the maintenance of the Force for the period from 1 July 2013 to 30 June 2014. The total amount has been assessed on Member States. Expenditure for the period totalled $491,899,700 gross ($478,924,200 net). The resulting unencumbered balance of $722,300, in gross terms, represents 0.1 per cent of the appropriation.

4. A detailed analysis of variances is provided in section IV of the performance report for the period from 1 July 2013 to 30 June 2014 (A/69/606). Lower requirements were attributable mainly to:

(a) Military contingents ($8,245,700 or 2.7 per cent), owing to the lower actual average deployment compared with the level budgeted, resulting in an actual average vacancy rate of 30.9 per cent compared with the budgeted rate of 26.5 per cent. This was partly offset by additional requirements for the repatriation of two contingent units;

(b) International staff ($5,484,700 or 8.7 per cent), owing primarily to the higher-than-budgeted actual average vacancy rate of 13.4 per cent compared with 5 per cent, resulting from the anticipated reduction in posts owing to the implementation of recommendations of the civilian staffing review;

(c) Facilities and infrastructure ($3,229,600 or 11.8 per cent), owing to reduced requirements for the acquisition of prefabricated facilities as a result of the closure of two positions and the restructuring of three positions; reduced requirements for petrol, oil and lubricants resulting from their lower actual cost; reduced requirements for field defence supplies owing to lower military contingent personnel deployment; and reduced requirements for spare parts;

(d) Communications ($2,288,600 or 36.3 per cent), resulting from the non-requirement for transponder charges and the higher recovery of telephone charges for private calls (see A/69/606, paras. 32, 33, 37 and 41).

5. The lower requirements were partly offset by higher requirements under:

(a) National staff ($12,863,100 or 38.6 per cent), owing mainly to the higher actual grade levels than those budgeted, common staff costs in respect of national staff and indemnity payments for staff whose appointments were terminated in accordance with recommendations of the civilian staffing review. In this connection, the Committee was informed, upon enquiry, that termination indemnities totalling $1,556,318 were paid in respect of 25 national staff whose posts had been abolished and whose appointments had been terminated. Annual leave commutation in respect of staff separating from service amounted to $583,459;

(b) Naval transportation ($4,860,300 or 13 per cent), owing to the settlement of outstanding charges relating to previous periods for the rental and operation of vessels for the Maritime Task Force, as well as rental and operations of 10 vessels for the full 12-month period compared with the budgeted operation of 9 vessels for 10 months (ibid., paras. 34 and 40) (see also paras. 40 and 41 below).

6. Upon enquiry as to the actions taken by UNIFIL to address the findings of the Board of Auditors relating to the Force for the period from 1 July 2013 to 30 June 2014 (A/69/5 (Vol. II), chap. II), the Advisory Committee was informed of the actions taken by the Force in the following three areas:

(a) Contracts: To address the reported lack of oversight on high-value contracts, the Force is reviewing the structure and functions of the Contract Management Unit with a view to strengthening its functions. UNIFIL also clarified that it is undertaking efforts to monitor payments and to avail itself of prompt payment discounts. In this connection, the Committee notes that the Secretary-General's budget report for 2015/16 (A/69/731 and Corr.1) includes a proposal to strengthen this Unit through the conversion of one Contracts Management Officer post (Field Service) to the P-4 level (see also paragraph 31 below);

(b) Management of fuel: The Force confirmed that corrective action had been taken during the visit of the Board to UNIFIL to correctly reflect the appropriate fuel reserve stock levels;

(c) Human resources management: With respect to disparities noted by the Board between the Force's civilian staff listings and the electronic performance system's record of appraisals, UNIFIL responded that comparisons of these two sets of data may be misleading since the appraisal system includes staff holding fixed-term, continuing and permanent contracts only. The Board was informed that efforts to upload special performance reports into this system for all other staff are under discussion with United Nations Headquarters.

7. In his report, the Secretary-General also states that Umoja Foundation was launched in UNIFIL in July 2013. He further states that with the implementation of the International Public Sector Accounting Standards (IPSAS) and Umoja, 15 international posts and 25 national posts were abolished in May and June 2014 (A/69/606, Summary). Upon enquiry, the Committee was informed that these post reductions were a direct result of the civilian staffing review conducted in 2013. The Committee was further informed that it was still too early to assess the full impact

that Umoja and IPSAS might have on the business processes and staffing. **The Advisory Committee notes that UNIFIL is one of the first missions to factor the impact of Umoja and IPSAS into its staffing proposals. In general, the Committee considers that other missions should identify efficiencies, wherever possible, arising from the implementation of these two initiatives, among others, also recalling the expectations of the General Assembly with respect to clear, transparent benefits realization and reporting on both these projects (see Assembly resolutions 69/274, sect. VI, para. 13 and 69/262, para. 5).**

8. The comments of the Advisory Committee on the information presented in the performance report on individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2015 to 30 June 2016.

III. Information on performance for the current period

9. The Advisory Committee was informed that as at 31 January 2015, a total of $7,412,909,000 had been assessed on Member States in respect of UNIFIL since its inception. Payments received as at the same date amounted to $7,376,359,000, leaving an outstanding balance of $36,550,000. The Committee notes that the cash position of UNIFIL was $444,100,000 as at 2 March 2015; which covers the three-month operating cash reserve of $59,288,000, leaving $384,812,000 in remaining cash.

10. The Advisory Committee was informed that, as at 31 December 2014, the outstanding balance for contingent-owned equipment amounted to $29,227,000.

11. As at 31 December 2014, the amount of $22,662,000 had been paid in respect of 525 claims for death and disability since the inception of the Force. The Committee was informed that there was one outstanding claim at that time. **The Advisory Committee expects that this outstanding claim will be settled expeditiously.**

12. Regarding incumbency, the Advisory Committee was informed that as at 31 January 2015, the incumbency rates for UNIFIL were as follows:

Category	*Authorized*[a]	*Encumbered*	*Vacancy rate (percentage)*
Military and police personnel			
Military contingents	15 000	10 147	32.4
Civilian personnel			
International staff	313	282	9.9
National Professional Officers	35	29	17.1
National General Service	618	577	6.6

[a] Represents the highest authorized strength for the period 2014/15.

13. The Advisory Committee was provided with information on current and projected expenditures for the period from 1 July 2014 to 30 June 2015. Expenditure for the period as at 31 January 2015 amounted to $312,373,000 (gross). The

Secretary-General projects full utilization of the appropriation of $509,554,400 by the end of the current period.

IV. Proposed budget for the period from 1 July 2015 to 30 June 2016

A. Mandate and planned results

14. The mandate of UNIFIL was established by the Security Council in its resolutions 425 (1978) and 426 (1978), expanded in its resolution 1701 (2006) and extended in subsequent resolutions of the Council. The most recent extension of the mandate, to 31 August 2015, was authorized by the Council in its resolution 2172 (2014).

15. The Force's planning assumptions and mission support initiatives for the 2015/16 period are described in paragraphs 6 to 13 of the report of the Secretary-General on the proposed budget for 2015/16 (A/69/731 and Corr.1). In line with the Force's mission plan, the main priorities are summarized as follows: (a) to continue efforts to be a credible and effective force for deterrence, prevention and deconfliction towards preserving the cessation of hostilities, as well as assisting the Lebanese Armed Forces in maintaining a stable and secure environment south of the Litani River; (b) to enhance liaison and coordination at the strategic level, in particular through the tripartite mechanism, in order to promote security arrangements and, to that end, promoting full respect for the Blue Line, including by furthering its visible marking; (c) to widen the scope of the Force's strategic partnership with the Lebanese Armed Forces, including by supporting capacity-building efforts; (d) to further involve the Government of Lebanon in the implementation of Security Council resolution 1701 (2006), in particular by seeking to increase its involvement in southern Lebanon; and (e) to maintain its maritime support for the Lebanese navy to prevent the unauthorized entry of arms or related material by sea into Lebanon (ibid., para. 6).

16. The UNIFIL support component will continue to provide the full range of support services to all Force components at 55 locations and at its main headquarters in Naqoura. This will include the continued operation of a main support route and through coastal waters using a commercially contracted vessel (ibid., para. 10). The report states that the Force will continue to seek efficiencies by: (a) replacing existing generators with new generators with hydraulic/electronic unit injection systems; (b) using the single commercial sea vessel for the rotation of troops; (c) reducing the acquisition of spare parts and consumables; (d) rationalizing engineering work including through the consolidation or handover of some 10 mission locations; (e) providing continued support to other entities in addition to regional support activities (see also para. 18 below); and (f) continuing to institutionalize Umoja and IPSAS (A/69/731, para. 12).

17. In connection with a civilian staffing review undertaken in September 2013 pursuant to General Assembly resolution 66/264, the report indicates that UNIFIL accelerated the implementation of the review in the 2014/15 period through a net reduction of 80 posts (39 international and 41 national) and the nationalization of 13 international posts. A net reduction of 56 posts (38 international and 18 national) and the nationalization of 28 posts are proposed in the 2015/16 budget. The

Committee's detailed observations and recommendations on the related staffing proposals are contained in paragraphs 24 to 32 below.

B. Regional mission cooperation

18. The report of the Secretary-General states that the Force will maintain its close cooperation and provide support, within available resources, to the Office of the United Nations Special Coordinator for Lebanon, (ibid., paras. 12 (e) and 14). Similarly, ongoing support will be provided, within available resources, to the Organization for the Prohibition of Chemical Weapons and the Office of the Special Envoy of the Secretary-General for Syria (ibid., para. 12 (e)). In addition, UNIFIL will continue to be a regional service provider in the areas of information and communication technology services, conduct and discipline, HIV/AIDS and oversight for the United Nations Disengagement Observer Force (UNDOF), the United Nations Truce Supervision Organization (UNTSO), the United Nations Peacekeeping Force in Cyprus (UNFICYP) and the United Nations Logistics Base at Brindisi, Italy (ibid., para. 14). According to the report, UNIFIL will also continue to coordinate the regional training network and, in this regard, identify opportunities for participation, cost-sharing arrangements and other means of collaboration (ibid., para. 15).

C. Resource requirements

19. The proposed budget for UNIFIL for the period from 1 July 2015 to 30 June 2016, which provides for the deployment of 15,000 military contingent personnel, 275 international staff and 635 national staff, amounts to $517,553,200 gross, representing an increase of $7,998,800, or 1.6 per cent in gross terms, compared with the appropriation of $509,554,400 for 2014/15. The overall increase is attributable primarily to increases in the fixed troop-cost and contingent-owned equipment reimbursement rates and troop rotation costs, including requirements for a mechanized infantry battalion and the deployment of a contingent engineering company that was not included in the 2014/15 budget. In addition, there is an increase in national staff costs based on current expenditure patterns (ibid., para. 13). Detailed information on the financial resources requested and an analysis of variances is provided in sections II and IV of the Secretary-General's budget report.

1. Military contingent personnel

Category	*Authorized 2014/15*[a]	*Proposed 2015/16*	*Variance*
Military and police personnel			
Military contingents	15 000	15 000	–

[a] Represents the highest authorized/proposed strength.

20. The proposed budget for military contingent personnel for the period from 1 July 2015 to 30 June 2016 amounts to $336,875,400, an increase of $12,174,800, or 3.7 per cent, compared with the apportionment for 2014/15. The increased requirements are attributable primarily to: (a) higher costs for contingent-owned

equipment and major equipment resulting from the deployment of an engineering company and an infantry battalion; (b) higher troop cost reimbursement as established by the General Assembly in its resolution 68/281; and (c) travel on emplacement, rotation and repatriation based on actual deployment and the most recent expenditure patterns (ibid., para. 53).

21. **The Advisory Committee recommends approval of the requested resources for military contingents.**

2. Civilian personnel

Category	*Approved 2014/15*[a]	*Proposed 2015/16*[a]	*Variance*
Civilian personnel			
International staff	313	275	(38)
National Professional Officers	35	51	16
National General Service	618	584	(34)

[a] Represents the highest authorized strength for the period 2014/15.

22. The proposed budget for civilian personnel for the period from 1 July 2015 to 30 June 2016 amounts to $97,433,200, an increase of $2,751,800, or 2.9 per cent, compared with the apportionment for 2014/15. The increased requirements under civilian personnel for 2015/16 are mainly attributable to the conversion of 28 international posts to national posts and to the annual salary step increases for national staff (ibid., paras. 54 and 55). In addition, in response to a query concerning the increase in staff costs despite the projected decrease in posts, the Advisory Committee was informed that additional cost drivers for staff costs related to the impact of a new salary scale for international staff effective 1 January 2015 as well as the payment of termination indemnities and commutation of annual leave for staff whose posts would be abolished.

23. The proposed vacancy rates applied to the cost estimates for civilian personnel for 2015/16 are as follows: 5 per cent for international staff, 10 per cent for National Professional Officers and 3 per cent for national General Service staff, compared with the approved rates of 5 per cent, 10 per cent and 5 per cent, respectively, for the current period. According to the Secretary-General, the proposed vacancy factors take into account the most recent incumbency patterns, as well as the proposed net reduction of 56 posts in the forthcoming financial period (ibid., para. 42). The Advisory Committee was informed that the actual average vacancy rates for the period from 1 July 2014 to 31 January 2015 were 10.4 per cent for international staff, 17.6 per cent for National Professional Officers and 6.5 per cent for national General Service. Upon enquiry, the Committee was informed that the difference between the most recent actual average rates and the rates used for the purposes of the 2015/16 budget proposal was due to the fact that there would be fewer vacancies in the mission resulting from the related net reduction of 38 international and 18 national posts, if approved, as of 1 July 2015. The Committee was also informed that the vacancy rate for national staff would be partially offset by the proposed creation of 28 national posts resulting from the nationalization of international posts. The Committee was provided with updated actual vacancy rates as at 28 February 2015, namely, 10 per cent for international posts, 17 per cent for National Professional Officers and 7 per cent for national General Service posts. **Taking these**

actual vacancy rates into account, the Advisory Committee therefore recommends that, for the 2015/16 period, a vacancy rate of 10 per cent be applied in respect of international staff posts and a vacancy rate of 15 per cent in respect of National Professional Officer posts. The Committee concurs with the vacancy rate proposed for national General Service posts. Any related operational costs should be adjusted as appropriate.

Implementation of the outcome of the civilian staffing review

24. As mentioned in paragraph 17 above, a civilian staffing review was conducted at UNIFIL in September 2013. The review recommended the reduction of 146 posts and the nationalization of 52 posts by 30 June 2017. The approved budget for the period 2014/15 reflects a net reduction of 80 posts and the nationalization of 13 international posts from the prior period. For 2015/16, a second round of changes is now proposed, with a net reduction of 56 posts (38 international and 18 national) and the nationalization of 28 international posts (ibid., para. 11).

25. The Advisory Committee notes, as indicated in paragraph 26 of the budget report, that the most significant staffing change relates to the proposed abolishment of 48 engineering posts, including 44 national posts, with the related functions of the posts to be outsourced (see also A/69/731, table 17). In this connection, the Committee sought clarifications concerning the proposed outsourcing of these functions. The Committee was informed, upon enquiry, that this proposal, initially recommended by the civilian staffing review and endorsed by a steering committee of Department of Peacekeeping Operations/Department of Field Support senior management at Headquarters, would maximize potential cost savings for UNIFIL. The Committee was also informed that the estimated salary and related staff costs of these 48 posts at full incumbency would amount to $3.7 million for 2015/16. The Committee notes that any savings realized would be offset by the cost of the contractual arrangements to be put in place to perform related functions by an external vendor. In this connection, the Committee also notes that there is an increase of $1.29 million in the proposed requirements for maintenance services for 2015/16, which is attributed to the decision to outsource these services.

26. Upon further enquiry, the Committee was informed that a reliable cost comparison between the existing in-house staffing arrangements and the outsourcing proposal was not yet available. According to the Secretary-General, an initial assessment indicated that changes in the security and economic conditions in Lebanon since the civilian staffing review was undertaken, with added safety-related risks and limitations on the movement of local citizens, might have an impact on the ability of potential new vendors to support UNIFIL with the required services. The Committee was informed, however, that alternatives were being developed to allow the mission to maintain needed operations within the proposed staffing level contained in the budget report. According to the Secretary-General, these options might include making some modifications to the original outsourcing proposal, further streamlining of the maintenance functions in question (with retention of an in-house capacity in full or in part) and seeking efficiencies through staff reductions elsewhere in the mission.

27. **Given that the alternatives to the original outsourcing proposal had not been fully developed at the time of the Advisory Committee's review of the budget proposal, the Committee expects that this information will be made**

available to the General Assembly at the time of its consideration of the UNIFIL budget proposal for 2015/16. The Committee is of the view that the Assembly should be provided with the necessary assurances by the Secretary-General that any endorsement of the proposed staffing levels contained in the budget report will not have a detrimental effect on the provision of essential maintenance support services to the different mission components.

Posts

28. Paragraphs 19 to 38 of the budget report set out the staffing changes proposed under each office, a summary of which is presented in the annex to the present report. The proposed staffing changes would result in a net reduction of 56 posts. As mentioned above, the majority of the proposed abolishments (44 national General Service posts and 4 Field Service posts) relate to the proposed outsourcing of the facilities maintenance functions. These posts are currently located within the Engineering Services Section of Component 2: support. In addition, one Water and Sanitation Technician (Field Service) and one Heavy Plant Operator (national General Service) are proposed for abolishment in the same section. An additional three Field Service posts are proposed for abolishment in the Regional Information and Communication Technology Services, one Administrative Assistant post in the Security Section (Field Service) and two Finance and Budget Assistant posts (one Field Service and one national General Service) in the Financial Management Section.

29. The other significant set of staffing proposals relates to the proposed nationalization of 2 P-3 and 26 Field Service posts to 17 National Professional Officer and 11 national General Service posts across a range of different functions and units within UNIFIL. The Committee was informed, upon enquiry, that the proposed nationalization of these posts would lead to an estimated cost reduction of $1.9 million in 2015/16 (excluding one-time termination indemnities and annual leave commutations).

30. In this connection, the Committee was informed, upon enquiry, that the proposed conversions from international to national posts are a direct result of the civilian staffing review, which had indicated that there was an excellent pool of talent available to UNIFIL in the local labour market. The review also highlighted the need for a comprehensive capacity development programme and encouraged UNIFIL to increase the supervisory role performed by locally recruited staff through the nationalization of such posts. **The Advisory Committee recalls again paragraph 23 of General Assembly resolution 66/264, in which the Assembly underlined the importance of the Secretary-General comprehensively reviewing the civilian staffing requirements for each peacekeeping mission, with particular attention to the feasibility of nationalizing Field Service posts. The Committee therefore supports the efforts of UNIFIL in this regard.**

31. The budget report also includes a proposal to convert one post of Contracts Management Officer (Field Service) to the P-4 level in order to ensure full compliance with the various governing principles and procedures with respect to the effective management and oversight of UNIFIL contracts (A/69/731, para. 31). Upon enquiry, the Committee was informed that this was a direct response to the Board's recommendation that the Unit be enhanced to improve the level of monitoring of high-risk and high-value contracts.

32. Lastly, the staffing proposals also include proposed redeployments of four posts and reassignments of three posts between different sections within the mission. The Committee notes that in most cases, the justifications provided indicate that these proposals mostly correct structural anomalies resulting from the recent restructuring of the mission support component or an alignment of functions and posts to the revised organizational structure of UNIFIL.

33. The Committee also notes that, according to post-incumbency information provided to it in the context of its review of the overview report on peacekeeping operations (A/69/751), UNIFIL has no posts vacant for two years or longer.

34. **Subject to its observations and recommendations contained in paragraph 23 above, the Advisory Committee recommends approval of the requested resources for civilian personnel.**

3. Operational costs

(United States dollars)

	Approved 2014/2015	*Proposed 2015/16*	*Variance*
Operational costs	90 172 400	83 244 600	(6 927 800)

35. The proposed operational cost requirements for 2015/16 amount to $83,244,600, a decrease of $6,927,800, or 7.7 per cent, compared with the appropriation for 2014/15. The decrease is attributable to: (a) facilities and infrastructure resulting from non-requirement of various items of equipment; (b) naval transportation owing to the deployment of seven Maritime Task Force vessels for 12 months in 2015/16, compared with eight vessels for 9 months in 2014/15; and (c) air transportation owing to the optimized use of air assets and lower rental and operation costs. The variance is offset in part by additional requirements for other supplies, services and equipment resulting from the freight of all acquisitions which, based on the new Umoja chart of accounts, is now disclosed under this object of expenditure (A/69/731, paras. 58, 60, 61 and 64).

Cost apportionment

36. The Committee's report on cross-cutting issues related to peacekeeping operations includes observations and recommendations with respect to those costs that the Secretary-General proposes to be apportioned to individual mission budgets, including applications developed by the Office of Information and Communications Technology and deployed to the field and the additional requirements relating to the supply chain management initiative (A/69/839). **The Committee does not concur with the Secretary-General's proposal to charge the missions for the entirety of these costs and recommends that the proposed resource requirements in individual missions be reduced accordingly.** The relevant table in the cross-cutting report contains a summary of the Committee's recommended reductions by mission. **In the case of UNIFIL, this recommendation would result in a reduction of $105,200 from the requirements for information technology, $94,400 for consultancy services and $141,600 for official travel respectively.** Related upward adjustments to the resource requirements included in the support account for peacekeeping operations are in the Committee's report on this subject (A/69/860).

Official travel

37. The proposed budget includes a request of $1,143,000 for official travel, representing an increase of $228,900 (or 25 per cent) from the apportionment of $914,100 for 2014/15. Upon enquiry, the Committee was provided with a breakdown for trips planned outside the mission area (non-training) in 2015/16. The Committee notes that a number of trips to New York are planned, including by multiple travellers for the same meeting. **The Advisory Committee stresses that UNIFIL should increase its efforts to consolidate trips to the same destination and to minimize the number of travellers for any given trip. The Committee is of the view that missions should, wherever feasible, seek alternative means of communication and expects related reductions in this connection to official travel requirements, pursuant to General Assembly resolutions 65/268 and 67/254 (see also A/68/782, para. 202). The Committee therefore recommends a 5 per cent reduction in the proposed resources for out-of-mission non-training travel in the 2015/16 period, in addition to the reduction of $141,600 for official travel recommended in paragraph 36 above.**

38. **Furthermore, the Advisory Committee is of the view that measures such as consolidation of trips and alternative means of communication will not only contribute to a more efficient use of financial resources but also reduce the disruptive effect that frequent or extended absences from missions can have on the day-to-day work of staff and on effective programme delivery (see also A/68/782, para. 199).**

Ground transportation

39. The Committee was provided with detailed information concerning the holdings of light passenger vehicles along with the comparison with the standard ratios for vehicle allocation as stipulated by the Standard Cost and Ratio Manual. UNIFIL forecasts that there will be 149 light vehicles in use as of 30 June 2016 for allocation to 323 international personnel, after the application of a delayed deployment factor. The Committee notes that the holdings are above the standard ratios established for most categories of international civilian personnel. **The Committee is of the view that the mission should align vehicle holdings with the standard ratios expeditiously.**

Naval transportation

40. The estimated requirements for naval transportation for the 2015/16 period amount to $31,786,900, representing a decrease of $2,418,800 (or 7.1 per cent) from the apportionment for the current period. The decrease is attributed to the projected deployment of the seven vessels and two aircraft for the Maritime Task Force in 2015/16 for 12 months, compared with eight vessels and two aircraft for 9 months in 2014/15 (A/69/731, para. 61). Upon enquiry, the Committee was informed that the proposal for 2015/16 was in line with the concept of operations based on a ship-to-task analysis. The Maritime Task Force requires five corvettes and two offshore patrol boats to meet the operational requirements for the implementation of the UNIFIL mandate. The Committee was also provided with a breakdown, upon request, of the actual expenditures relating to the Maritime Task Force since the 2010/11 financial period, which is reflected in the table below.

Actual Maritime Task Force expenditures in the financial periods from 2010/11 to 2013/14

(United States dollars)

Type of vessel	*2010/11*	*2011/12*	*2012/13*	*2013/14*
Corvette	4 928 070	5 945 478	5 850 096	5 850 096
Corvette with helicopter	4 330 400	2 955 250	3 792 125	2 812 080
Fast patrol boat	6 916 660	5 223 670	8 247 900	8 754 350
Frigate	12 590 562	17 269 258	21 917 748	22 504 500
Mine hunter	903 442	1 293 252		
Support fast patrol boat	3 707 073	3 371 808	316 107	
Total	**33 376 207**	**36 058 716**	**40 123 976**	**39 921 026**

41. The Committee also notes that the Force has a commercial passenger-car ferry at its disposal for the transportation of military personnel, support vehicles and related cargo. Upon enquiry, the Committee was informed that the current contractual arrangements provide for the provision of a ferry on a time-charter basis rather than on a per-voyage basis. The current fixed rate for the provision of the ferry is $5,800 per day, with the budgeted contractual cost of $2,117,000 per annum. Taking into account the additional costs of port sailing fees and war risk insurance, the total budgeted cost for 2014/15 for the provision of this vessel is $2,249,800 excluding fuel costs. The Committee was also informed that the ferry was in operation for a total of 90 days over the course of 2013/14. UNIFIL clarified that the vessel is used primarily for troop rotation, which happens mainly each autumn and spring owing to the specific rotation cycle for the mission. In addition, weather conditions have an impact on the operability of the ferry. The mission also indicated that the vessel is the only alternate route for resupply and evacuation of personnel in the case of unrest or other security threats. **The Advisory Committee is of the view that every effort should be undertaken to ensure that the contractual terms for the provision of the passenger-car ferry to UNIFIL are the most cost-effective and beneficial to the mission. The Committee looks forward to receiving additional information on this subject in the Force's next budget submission of the Secretary-General.**

42. **Subject to its recommendations in paragraphs 23, 36 and 37 above, the Advisory Committee recommends approval of the requested resources for operational costs.**

Other matters

43. In its previous report on UNIFIL, the Committee commended the efforts of the Force in the provision of energy through the use of solar power and thereby reducing its reliance on generators and minimizing the related fuel usage and costs (A/68/782/Add.12). In the performance report for 2013/14, UNIFIL provided additional information relating to its production of renewable energy through its solar energy model based on decentralized production at 12 solar farms, thus producing energy for the mission (A/69/606, para. 20). The report also contains details relating to the mission's efforts to reduce its environmental footprint, including water conservation measures and awareness training. The Force had also

completed construction of six sludge disposal tanks to improve the handling and treatment of wastewater (ibid., para. 18). In the budget report for 2015/16, the Force indicates that it foresees the replacement of generators with new, more fuel-efficient hydraulic injection systems (A/69/731, paras. 12 (a) and 40). **The Committee stresses its support for the introduction of new technologies and practices in the pursuit of efficiency gains and better environmental management. It also expects that such measures will be replicated in other missions, wherever possible.**

V. Conclusions

44. The actions to be taken by the General Assembly in connection with the financing of UNIFIL for the period from 1 July 2013 to 30 June 2014 are contained in paragraph 45 of the performance report (A/69/606). **The Advisory Committee recommends that the unencumbered balance of $722,300, as well as other income and adjustments in the amount of $9,302,300, be credited to Member States.**

45. The actions to be taken by the General Assembly in connection with the financing of UNIFIL for the period from 1 July 2015 to 30 June 2016 are set out in paragraph 65 of the report on the proposed budget (A/69/731). **Taking into account its recommendations in paragraphs 23, 36 and 37 above, the Advisory Committee recommends that the Assembly appropriate an amount of $514,059,300 for the maintenance of the Force for the 12-month period from 1 July 2015 to 30 June 2016, should the Security Council decide to extend the mandate of UNIFIL beyond 31 August 2015.**

Documentation

- Budget performance of the United Nations Interim Force in Lebanon for the period from 1 July 2013 to 30 June 2014 (A/69/606)
- Budget for the United Nations Interim Force in Lebanon for the period from 1 July 2015 to 30 June 2016 (A/69/731)
- Financial report and audited financial statements for the 12-month period from 1 July 2013 to 30 June 2014 and report of the Board of Auditors on United Nations peacekeeping operations (A/69/5 (Vol. II))
- Report of the Advisory Committee on Administrative and Budgetary Questions on the budget performance for the period from 1 July 2012 to 30 June 2013 and proposed budget for the period from 1 July 2014 to 30 June 2015 of the United Nations Interim Force in Lebanon (A/68/782/Add.12)
- General Assembly resolution 68/292 on the financing of the United Nations Interim Force in Lebanon
- Security Council resolutions 425 (1978), 426 (1978), 1701 (2006), and 2172 (2014)

Annex

Summary of proposed post changes in the United Nations Interim Force in Lebanon for 2015/16

Office Section Unit	*Number*	*Level*	*Functional title*	*Post action*	*From to*
Executive direction and management					
Office of the Head of Mission/Force Commander	-1	P-4	Best Practice Officer	Redeployed	To the Office of the Deputy Head of Mission
	-1	NGS	Team Assistant	Reassigned	Reassigned and reprofiled from Team Assistant to Research Assistant in the Office of the Deputy Head of Mission
	-2				
Component 1: Operations					
Office of the Deputy Head of Mission and Director of Political and Civil Affairs	+1	P-4	Best Practice Officer	Redeployed	From the Office of the Head of Mission/Force Commander
	+1	NGS	Research Assistant	Reassigned	From the Office of the Head of Mission/Force Commander
	+2				
Joint Misston Analysis Centre	-1	P-3	Information Analyst	Converted	To NPO
	+1	NPO	Information Analyst	Converted	From P-3
	–				
HIV/AIDS Unit	+1	P-3	Deputy Chief Officer	Converted	From FS
	-1	FS	Human Resources Officer	Converted	To P-3
	–				
Component 2: Support					
Security Section	-1	FS	Administrative Assistant (Security)	Abolished	
	-4	FS	Security Officer	Converted	To NPO
	+2	NPO	Assistant Security Officer	Converted	From FS
	+2	NGS	Security Assistant	Converted	From FS
	-1				

Office Section Unit	*Number*	*Level*	*Functional title*	*Post action*	*From to*
Immediate Office of the Director of Mission Support	-2	FS	Administrative Assistant	Converted	To NGS
	+2	NGS	Administrative Assistant	Converted	From FS
	–				
Financial Management Section	-1	P-4	Finance and Budget Officer	Converted	To NPO
	+1	NPO	Finance and Budget Officer	Converted	From P-4
	-1	FS	Finance and Budget Assistant	Converted	To NPO
	+1	NPO	Finance and Budget Officer	Converted	From FS
	-1	FS	Finance and Budget Assistant	Abolished	
	-1	NGS	Finance and Budget Assistant	Abolished	
	-2				
Human Resources Management	-1	P-3	Administrative Officer	Converted	To NPO
	+1	NPO	Training Officer	Converted	From P-3
	-1	FS	Human Resources Officer	Converted	To NPO
	+1	NPO	Human Resources Officer	Converted	From FS
	-1	FS	Staff Development Assistant	Converted	To NPO
	+1	NPO	Human Resources Officer	Converted	From FS
	+1	NPO	Human Resources Officer	Converted	From NGS
	-1	NGS	Human Resources Assistant	Converted	To NPO
	–				
Office of the Deputy Director of Mission Support					
Office of the Deputy Director of Mission Support	-1	NGS	Welfare Assistant	Redeployed	To Medical Section
	+1	P-4	Contracts Management Officer	Converted	From FS
	-1	FS	Contracts Management Officer	Converted	To P-4
	-1				
Procurement Section	-1	P-3	Procurement Officer	Converted	To NPO
	+1	NPO	Procurement Officer	Converted	From P-3
	–				
Supply Chain Section	-1	FS	Material and Asset Assistant	Converted	To NPO
	+1	NPO	Supply Officer	Converted	From FS
	-1	FS	Transport Officer (Stores)	Converted	To NPO
	+1	NPO	Supply Officer	Converted	From FS
	-1	FS	Supply Assistant	Converted	To NGS
	+1	NGS	Supply Assistant	Converted	From FS
	-1	NGS	Property Management Assistant	Redeployed	To the Joint Logistics Operations Centre
	-1	NGS	Heating, Ventilating and Air Conditioning Technician	Redeployed	To Engineering Services Section

Office Section Unit	*Number*	*Level*	*Functional title*	*Post action*	*From to*
	+2	NGS	Supply Assistant	Reassigned	From Engineering Services Section
	–				
Medical Section	-1	FS	Nurse	Converted	To NGS
	+1	NGS	Nurse	Converted	From FS
	+1	NGS	Welfare Assistant	Redeployed	From the Office of the Deputy Director of Mission Support
	+1				
Transportation, Movement and Aviation Section					
Surface movements Operations and air	-1	FS	Transport Assistant	Converted	To NGS
	+1	NGS	Transport Assistant	Converted	From FS
	–				
Engineering Services Section	-1	FS	Water and Sanitation Technician	Abolished	
	-1	NGS	Heavy Plant Operator	Abolished	
	-1	FS	Engineering Technician (Generator)	Converted	To NPO
	+1	NPO	Engineering Technician (Generator)	Converted	From FS
	-1	FS	Electrician	Converted	To NPO
	+1	NPO	Electrician	Converted	From FS
	-1	FS	Engineering Assistant	Converted	To NPO
	+1	NPO	Engineering Assistant	Converted	From FS
	-2	NGS	Material and Assets Assistant	Reassigned	To Supply Chain Section
	+1	NGS	Heating, Ventilating and Air Conditioning Technician	Redeployed	From Supply Chain Section
	-1	FS	Facilities Management Assistant	Abolished	
	-3	FS	Engineering Technicians (Generator)	Abolished	
	-25	NGS	Facilities Management Assistant	Abolished	
	-16	NGS	Generator Mechanic/Technician	Abolished	
	-3	NGS	Electrical Technician	Abolished	
	-51				
Joint Logistics Operations Centre	-1	FS	Administrative Assistant	Converted	To NGS
	+1	NGS	Administrative Assistant	Converted	From FS
	+1	NGS	Property Management Assistant	Redeployed	From Supply Chain Section
	+1				
Regional Information and Communication Technology Services	-1	FS	Information Technology Assistant	Converted	To NPO
	+1	NPO	Information Technology Officer	Converted	From FS

Office Section Unit	*Number*	*Level*	*Functional title*	*Post action*	*From to*
	-1	FS	Radio Technician	Converted	To NPO
	+1	NPO	Telecommunications Officer	Converted	From FS
	-1	FS	Geographic Information Systems Assistant	Converted	To NGS
	+1	NGS	Geographic Information Systems Assistant	Converted	From FS
	-1	FS	Information Technology Technician/Assistant	Converted	To NGS
	+1	NGS	Information Technology Technician/Assistant	Converted	From FS
	-1	FS	Telecommunications Technician/Assistant	Converted	To NGS
	+1	NGS	Telecommunications Technician/Assistant	Converted	From FS
	-1	FS	Registry, Mail and Archives Assistant	Converted	To NGS
	+1	NGS	Registry, Mail and Archives Assistant	Converted	From FS
	-1	FS	Information Technology Assistant	Abolished	
	-1	FS	Telecommunications Assistant	Abolished	
	-1	FS	Rigger	Abolished	
	-3				
Total					
International posts	-38				
National posts	-18				
Total	**-56**				

Abbreviations: FS, Field Service; NGS, national General Service; NPO, National Professional Officer.